



H.B. 416 CONSUMER INFORMATION AND AWARENESS ACT ("NAME TAG" BILL) FACT SHEET

WHO DOES THIS ACT APPLY TO?

- ✓ Chiropractors
- ✓ Professional counselors, social workers, and marriage and family therapists
- ✓ Dentists
- ✓ Dietitians
- ✓ Advanced practice registered nurses, including nurse practitioners, certified registered nurse anesthetists, certified nurse midwives, clinical nurse specialists, registered professional nurses, and licensed practical nurses
- ✓ Occupational therapists
- ✓ Optometrists
- ✓ Physical therapists
- ✓ Physicians (M.D.s and D.O.s)
- ✓ Physician assistants
- ✓ Acupuncturists
- ✓ Podiatrists psychologist audiologists and speech-language pathologists
- ✓ Pharmacists
- ✓ Ophthalmic technicians
- ✓ Medical assistants or certified nursing assistants
- ✓ Respiratory care professionals

WHERE DOES THIS ACT APPLY?

- ✓ Hospital
- ✓ Physician practice
- ✓ Nursing home
- ✓ Assisted living community
- ✓ Personal care home

HOW DOES THIS ACT APPLY TO HEALTH CARE PRACTITIONERS?

- ✓ Any advertisement for an individual health care practitioner must identify the type of license the practitioner holds.
- ✓ A health care practitioner must wear an identifier during all patient encounters that includes their name and the type of license or educational degree they hold.

- ✓ A health care practice or facility other than a hospital must display in the reception area a notice that clearly identifies the type of health care practitioners employed in the practice or facility and the patient's right to inquire about a practitioner's license. The notice must be visible and apparent to all current and prospective patients.
- ✓ A health care practitioner who practices in more than one office shall place the identifier information conspicuously on their website if they maintain one.

WHAT IS AN IDENTIFIER AND WHEN IS IT NOT REQUIRED?

- ✓ An identifier may include, but is not limited to, a nametag, badge or lab coat stitching.
- ✓ The identifier must be of sufficient size and worn in a conspicuous manner so as to be visible and apparent.
- ✓ An identifier is not required in an operating room or surgical setting.
- ✓ An identifier is not required in any mental health setting where it would impede the psychotherapeutic relationship.
- ✓ If there is a safety or health risk to the health care practitioner or patient, an identifier is not be required or may be modified by omitting or concealing the last name of the practitioner in accordance with the requirements of the health care practice or facility.

WHO IS NOT REQUIRED TO WEAR AN IDENTIFIER UNDER THIS ACT?

- ✓ A health care practitioner who practices in a non-patient care setting and who does not have any direct patient care interactions.
- ✓ A health care practice or facility which required its practitioners to wear an identification badge before May 12, 2015 shall not be required to replace those badges.
- ✓ Health care practices or facilities in which only one type of practitioner practices.
- ✓ A dentist not practicing in a hospital.
- ✓ A chiropractor or optometrist not practicing in a hospital, nursing home, assisted living community, or personal care home.