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Tim Grant, M.D.	VIII	Understanding the Business of Medicine: a Financial Education for Future Physicians
Jeffrey Grossman, M.D.	I	Physicians' Institute e-Technology Forum
Beulette Hooks, M.D.	IV	Transforming Army Medical Clinic to A Patient Centered Medical Home (PCMH)
MacGregor Lott, M.D.	VI	Georgia Society of Ophthalmology Young Ophthalmologist's Section
Karen Lovett, M.D.	IV	Local Initiation of American College of Sports Medicine "Exercise Is Medicine" Project
Frank McDonald, M.D.	IV	Maximizing Physician Income in the Era of Healthcare Reform:
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Howard McMahan, M.D.	I	Medicare in Crisis: The Collapse of Primary Care and the Patient Centered Medical Home Solution
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#### **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Abad, Gregorio A.	Increasing	To assist with the political campaign of	1) Mail campaign to canvas all Georgia physicians for
Class III	Physician	Pablo Santamaria, M.D. (Dublin	contributions, grassroots campaign in individual doctors'
	Representation in	urologist) for Georgia State House of	offices and ancillary healthcare facilities, Laurens CMS mail
Area: Legislative	Lawmaking Bodies	Representatives seat, District 143.	campaign and link medical society website to campaign
			website.
			2) if Dr. Santamaria wins in the run-off, we will broaden
PM &R from			message to include jobs and economy for general community
Dublin sponsored			with new campaign literature and commercials.
by Laurens CMS			3) If Dr. Santamaria doesn't succeed in run-off, I will analyze
			campaign for troubleshooting and alternatives and compare to
			Ben Watson's campaign(Savannah internist).
			Conclusion:
			Won primary, lost in the general election. Completed analysis
			of campaign. I have been nominated to attend the AMA
	D E' D G 1		Candidate and Campaign Schools this spring.
Adams, Jovan,	Be Fit Be Cool		Expansion of program, addition of 5K race at conclusion
Class VIII	Obesity Awareness		
Area: Community/			
Patient Education			
Family Physician from Warner			
Robins sponsored			
by Peachbelt			
Medical Society			
Awad, Eric, Class	The Cognitively	Raise the level of awareness about the	The final results of my project were presented in a lecture to
VII	Impaired Patient	need to evaluate the "ability to	the Georgia Neurological Society as part of the annual
Area: Physician Ed	and Driving	continue to drive" in patients with	meeting. The change in the course was to move the
and Legislative	6	cognitive deficits (defined in the	responsibility away from legislation to the private sector and
Neurologist from		protocol). Patients meeting criteria	ask physicians to address driving on a regular basis with a

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Atlanta nominated by Ga Neurological Society		will take an in office computer based cognitive test (administered by a certified technician using DriveAble).	guideline that is distributed.
Barber, James W. Class II Area: Legislative, Community/ Patient Education	Bringing MAG issues to the grassroots: The Trauma Network	The goal of this project is to develop a MAG grassroots network. Based on the 2008 MAG resolution to build a "field representative" network, this project will likewise build a network of grassroots MAG members who will take MAG issues to each county in	At the beginning of my project, I planned to primarily construct a database of MAG speakers to blanket the State. However, I ended up focusing more on other MAG trauma projects which were more important, such as lobbying and trauma commission meetings. The result is a delay in implementation of my project. However, it is still in progress. I developed a 3 minute powerpoint presentation for
Orthopaedist from Douglas sponsored by the Ga Orthopaedic Society		Georgia. To build support for the creation of a trauma network, this GPLA project will establish a grassroots network, identify representatives, and provide support materials. It is hoped this grassroots network will be useful for other future MAG issues.	use by others, and made a database to track the county-by- county results.  Conclusion: My methods differed from my original plan, but were consistent with the purpose of my project. My timetable was not realistic based on available resources.
Barnett, Florence C. Class II Area: Legislative, Community/Patient Education, Physician Education Neurosurgeon from Johns Creek, Ga sponsored by the	Increasing Public Awareness to Facilitate Legislation for Trauma Network in Georgia	Raise awareness of public to lack of coordinated trauma care in Georgia Prompt legislation to fund trauma care	Talked to legislators by phone and in person at the Capitol, continuing email communication, took out local ad and talk to my patients.  Conclusion: Ongoing efforts for establishing trauma system in Georgia are needed. Active participation in MAG Trauma Committee and CoL necessary to protect citizens of Georgia.

#### **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Ga Neurosurgical			
Society			
Bashuk, Robert, Class VIII Area: Physician Education Neurologist from Marietta	CARS=Cognitive Assessment for Road Safety	To increase physician awareness about the medically at risk driver	Outcomes: Increase the number of physician evaluating at risk drivers. I would like this to be statewide so that Georgia will have the safest roads in the Country.
sponsored by Georgia Neurology Society			
Bogorad, David D. Class IV  Area: Legislative, Physician Education  Ophthalmologist from Augusta sponsored by Ga Society of Ophthalmology	Development of Annual Georgia Society of Ophthalmology Day at Georgia State Capitol, Atlanta	Purpose or goal: The Development of "Georgia Society of Ophthalmology Day" at the Georgia State Capitol in Atlanta, which would be designed to become an annual event, would serve multiple purposes, and have several goals.	My project is completed. On January 12, 2012 we had our first GSO Advocacy Day at the Capitol. In addition to several GSO members from different areas of the state, representing both private and academic practice, we had three ophthalmology residents from GHSU and two from Emory with us. The legislators we met with included: Sen. Tommie Williams, Lt. Gov. Casey Cagle, Rep. Jan Jones, and Rep. Ed Lindsey. As well, we had a joint meeting with Health & Human Services Chairs Rep. Sharon Cooper and Sen. Renee Unterman, and a photo op. with Gov. Nathan Deal. All in attendance felt it was an excellent, productive day. At a subsequent meeting of the Council of the GSO it was decided that GSO Advocacy Day should become an annual event.
Bohlke, W. Scott Class I Area: Patient Education	Choosing a Medicare Advantage Plan	To assist Medicare beneficiaries in choosing a health plan that best fits their needs	Over 300 participants were counseled in an individual fashion and/or in a group fashion on choosing the best plan for them in a 4 month period of time. All available plans in the local area were represented via an overview packet and with appropriate links to resources concerning each plan. Once each participant had time to review this information, a second

Physician	Title	Goal	Activities/Outcomes
Family Medicine			conference was undertaken via phone.
from Statesboro			Approximately 70% of the participants were assisted in
sponsored by the			making an informed decision on which plan provided the
Olgeehee CMS			greatest benefit to their individual needs. The rest were
			grateful for the effort and were seeking even more
			information to help in their decision making process.
			Conclusion: Each Medicare beneficiary was educated in the
			importance of making a informed decision on the best plan
			that fit their needs.
Boltja, Margaret,	DASH (Doctors	Reduce the number of heart attacks and	1. Doctors checking BPs: Recruited physician volunteers
Class VIII	Against Stroke and	strokes by raising awareness of risk	through emails and social media to check BPs and educate
Area:	Heart Attacks)	factors such as HYPERTENSION,	people about risk factors including obesity, tobacco cessation,
Community/Patient		OBESITY, HYPERLIPIDEMIA, and	high blood pressure, hyperlipidemia, and diabetes. I was very
Education		TOBACCO ABUSE.	fortunate to receive a grant from Navicent Health Foundation
Neurologist from			for \$10,000 to cover expenses. They offered a employee to
Macon sponsored			help schedule the blood pressure screenings. She called a lot
by Bibb CMS			of churches and other locations to get us scheduled.
			2. Create a music video teaching about risk factors:
			We made up words and produced a song very similar to
			"Uptown Funk" but copyright issues made it too expensive.
			We found a producer to write an original song for free. More
			than 25 physicians have signed up for the video production.
			They will be dancing, checking blood pressure on pretend
			patients, etc.
			The video will be played in the hospital waiting rooms and
			patient rooms. Hopefully this will reach family members and
			patients in the hospital and encourage them to have their
			blood pressure checked, lose weight, not smoke, exercise,
			monitor cholesterol, and monitor glucose.
Brown, Amanda,	Advocacy for HR	Seek passage of professional	Activities and Outcomes:

Physician	Title	Goal	Activities/Outcomes
Class VII	971/ Professional	transparency bill	Lobby on behalf of a professional transparency bill in Georgia
	Transparency		-Participate in Capital activities to establish relationships with
Area: Legislative			legislators
Anesthesiologist			-January MAG Day at the capital
from Macon			-House of Representative HHS hearing
nominated by the			-Outreach to local legislators to mobilize bill support
Ga Society of			-Passage of HB 416 Consumer Information and Awareness
Anesthesiology			Act April 2
Campbell-D'Hue,	The Georgia	Purpose or goal: The Georgia Trauma	After our day at the Capitol hill I learned that there was
Gloria and Perry-	Trauma System:	system is currently underfunded which	legislation in progress to develop a license plate tax,
Gilkes, Lisa	Developing	prevents it from functioning at its	sponsored by Austin Scott. With further research it was found
Class II	Financial Support	optimal level. Numerous mechanisms	that this tax would raise significantly more than a new trauma
Area: Legislative	for the Providers of	have been employed to increase the	license plate. With that knowledge in hand and the
	Direct Patient Care	funding for said system but yet have	collaboration of our classmates and the Medical Association
		failed to fill the void. One mechanism	of Atlanta the concept evolved to get support for the active
ENT from Atlanta		which hasn't been investigated is the	legislation.
sponsored by		development of a specialty trauma	As chair of the Social Committee for MAA we had previously
Medical		license plate where the funds raised	discussed having a day at NASCAR/ Atlanta Motor
Association of		would be used to directly support the	Speedway with a 1 hr CME on trauma. Dr, John Harvey
Atlanta		providers of care to the trauma victims.	could arrange a pit tour for the group and the CME would
		This idea came from the California	follow. The plan was to expand this event to educate the
		Arts tag that raised over 50 million	public about the need for a trauma system. One tool that we
		dollars for the California Endowment	planned to use to accomplish this is the "It's About Time"
		for the Arts.	Brochure.
		Target audience for these special	We learned that the average attendance per event is over
		license plates could include physicians,	100,000 viewers. With this information in mind it was
		EMT's, trauma nurses, police and	decided to approach the Atlanta Motor Speedway owners and
		firemen. These organizations may be	ask them if we could ask that a mechanism be made available
		needed to get the required signatures to	when a person purchases a ticket they could donate \$1.00 via
		trigger the development of the plates.	the Speedway to the trauma system. This would allow the

Physician	Title	Goal	Activities/Outcomes
		Once the funds were raised it should be	public and the Speedway to give back to the community that
		ear marked for use in the county where	supports us and serves to protect our health and could easily
		the plates are registered. We	raise over \$100,000.00 for the trauma system.
		would also have to develop a	To help this process along we would like to get a NASCAR
		mechanism by which the arts for the	driver to help raise awareness for the need of a trauma system.
		plate would be obtained. This could be	Attempts were made to contact driver Bill Elliot but we have
		by a contest between young artists or	had no response to date.
		commissioned by a local renowned	The target date for this event was Labor Day but unfortunately
		artist. We could invite the MAG	we could not get the pit tour for that day. Dr. John Harvey
		Alliance to join us in the art	has been promised a day in March 2010 for us to have the
		development. We would also submit a	event.
		resolution the Medical Association of	Conclusion: The project has grown significantly and is still
		Georgia at the 2009 HOD requesting	viable. With our target date being in March we have much
		the house to support this effort to raise	more time to get all the "players" to the table.
		funds for the trauma system.	It is a more strategic time in the legislative calendar which
			will help Mr. Austin's bill.
Campbell-D'Hue,	Physicians Resource	Purpose or goal: The conundrum exist	Multiple on line searches were done this topic. Metro Atlanta
Gloria and Perry-	Guide for Battered	for the physician in practice of how to	hospitals emergency departments were contacted to find out
Gilkes, Lisa	Women	help a female patient who presents to	how they handle patients they suspect are victims of domestic
Class II		your office that you may suspect as is a	violence. I learned that in the emergency department of the
Area: Physician		victim of domestic violence.	majority of hospitals that I spoke with the local police were
Education		C.1	contacted. The officer would come to the emergency
		The purpose of this project would be to	department and interview the patient. After the interview the
ENTE Comparison		develop a simple resource guide that	patient was offered safe haven. Some hospitals do have a
ENT from Atlanta		could be used to help the physician	resource guide that is given to the patient
sponsored by Medical		help the patient.	Atlanta based, Partners Against Domestic Violence
		Organizations that we could never a	organization led by President and CEO, Cathy Willis Spraetz,
Association of Atlanta		Organizations that we could partner	CAE indicated, "While you can still find references to
Auanta		with are the Rebecca Lee Society, the	"battered women's syndrome" it is no longer a best practice
		Atlanta Women's Medical Alliance and	term and should not be used. It assumes that there must be

Physician	Title	Goal	Activities/Outcomes
		the MAG Alliance.	something wrong with her and sets up fertile ground for
		Funding for the production this	victim blaming."
		resource booklet could be done through	I saw the play "The Rule of Thumb" sponsored by the
		grants.	American Medical Association. In this play domestic
			violence was presented to the audiences and means to deal with it were offered
			Conclusion: There is a need in the community for heightened awareness of domestic violence. The GBI statistics reported 61, 464 cases of domestic violence 11,753 with children
			present and 21,063 with children involved in 2007.
			As an ongoing project I think MAG can develop a web based
			resource for its members similar to the Vermont Medical
			Society. I will continue to work on a pocket resource guide
			for physicians to be presented to the HOD.
Campbell-D'Hue,	A Survey of Stress	Stress is what a person perceives as a	The survey was created to capture the age, specialty, length of
Gloria and Perry-	Relieving Methods	threat even if it is a non-physical threat.	practice and specialty of physicians. The survey was
Gilkes, Lisa	Used by Local	Stress or burnout often arises because	distributed at the Heritage Ball of the Atlanta Medical
Class II	Physicians	of a clash of unrealistic expectations.	Association, to the South Fulton Hospital Staff and members
Area: Physician		Physicians are often at great risk for	of the board of the Medical Association of Atlanta.
Education		stress because they spend so much time	A total of 55 physicians completed the survey.
		providing care and not getting as much	<u>Conclusions:</u> 90% exercised or traveled with their spouse or
		in return as they may expect and	significant other.
Dermatologist from		postponing their own care. Physicians	99% felt that relaxation methods are important. 60% have
Atlanta sponsored		on average die younger than their	been in practice for 10 years or more
by the Medical		patients due to the stress of their jobs.	50:50 male and female physicians
Association of		Stress relief is essential to a long more	80% are aged 40-60
Atlanta		fulfilling, healthy and productive life.	98% would be interested in a planned relaxation activity
		This survey was structured to collect	
		data from physicians as to the tools	
		they use to diminish their stress. A	

Physician	Title	Goal	Activities/Outcomes
Clements, Vickie Class V  Area: Physician Education	GELT (Georgia Education Law Toolkit)	correlation between stress related diseases was included to evaluate the seriousness of compliance with stress relieving methods. Ultimately, a weekend retreat would be offered at a nearby resort as a relaxation activity.  Develop a resource for Georgia providers (particularly pediatricians) to educate themselves and their patients on the Individuals with Disabilities Act and related laws, to enable them to provide assistance to the families of children with disabilities. The information provided is based upon recommendations for physician knowledge by the American Academy of Pediatrics and upon the Parents' Rights and Responsibilities information provided by the Georgia Department of Education.	Outcome: Multiple groups have been contacted and have agreed to provide assistance with accuracy.  Parent groups have been contacted and representatives have been selected to help identify questions that are often raised by parents. Providers in various areas involved in the care of children with disabilities have been identified and invited to help.  Parent and physician resources are being identified to be included in the Toolkit.  It is anticipated that this will be completed in the next 12-18 months.
Coffin, Janis,	Social Media In The	Develop awareness of social media and	Outcome: Will give the Social Media lecture to the incoming
Class VIII	Medical Profession:	the implications related to social media	first year medical school class at MCG and will give the
Area: Physician	How To Best	if used incorrectly.	lecture to the orientation to the August University resident
Education	Protect Patient		class at the end of June
Family Physician	Interests and Apply		
from Augusta	Principles of		
sponsored by	Professionalism To		
Richmond CMS	Online Settings		
Cook, J. Mitchell	Patient Centered	1. Increase awareness to the members	1. Increase awareness to Legislators/Head of M-caid/CMOs.

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Class V	Medical Home: The	of the GA. Academy of Family	2. M-caid/CMO are starting a PCMH payment model.
	Next Step	Physicians of PCMH and the	3. BCBS/Wellpoint starting PC2 payment for PMPM and
Area: Other		importance of practice transformation	recognition of PCMH Recognized practices.
Practice		through GAFP PCMH University.	
Management			
		2. Increase recognition of PCMH by	
Family Physicians		Insurance payers and corporations to	
from Athens		increase reimbursement to PCMH	
sponsored by		Recognized practices.	
GAFP			
Dalal, Snehal C.	Advocacy for	Boost efforts of Georgia Trauma	Appointed Legislative Chair for GOS and focusing on
Class IV	Georgia Trauma	Commission by increasing awareness	workman's comp issues
Area:	Commission	in area physicians and community. I	
Communications		currently am awaiting correspondence	
Orthopaedists from		from one of the members of the	
Lawrenceville		commission to see how I can be the	
sponsored by the		most effective.	
Ga Orthopaedic			
Society			
Dalton, Debi,	Expanding the	1. Create a video for Wellstar	I created a short video for the Wellstar Health System Medical
Class VIII	"Think About It"	physicians, add to credentialing	Staff to be incorporated into our Safety First Training.
Area: Community/	Campaign	process.	Physicians applying for hospital credentials and
Physician Educ.			reappointment must view the video and answer 5 questions.
Emergency Peds			
from Powder			The video has been approved all five Medical Executive
Springs sponsored			Committees (current state Wellstar Health System) and been
by Cobb CMS			endorsed by the Board Safety and Quality Committee.
Das, Santanu	Free Clinic for	To improve access to preventive health	I will explore the feasibility of conducting free clinics on
Class III	Minority Patients	care for uninsured patients with a	weekends for the above groups of patients. The locations of
		special focus on minority sections of	the clinics will be chosen keeping in mind where such patients

Physician	Title	Goal	Activities/Outcomes
Area: Community/Patient Education  Pediatrician from Warner Robins sponsored by Third District		the population.	may normally visit on weekends maybe a church or temple or even a marketplace or a mall.  Resource: I will work with the Georgia Association of Physicians of Indian Heritage (GAPI) (and any other groups interested) to form a group of volunteer physicians who will help run the clinic. The operation of the clinic will be financed by contributions.  Conclusion: Free clinic dedicated March 2011 in the Global Mall in Atlanta and will be open 12 noon – 4pm the first Sat
Davidoff, Madalyn N. Class IV Area: Legislative, Community Cardiologist from Macon sponsored by Bibb CMS	Physician Toolbox (Grass roots campaign)	Purpose or goal: Development of physician toolbox with PowerPoint presentations, speakers bureau and training for media interviews and opeds to reach out to community (especially businesses)	of each month in donated space with volunteer physicians recruited from GAPI. Able to get chart storage fees  Mentor moved but actively working on PowerPoint presentations. Made 3 presentations at community events with 3 pending. Appointed to MAG CoL
Donoghue, Edmund Class V  Area: Physician Education  Pathologist from Savannah nominated by Georgia Medical	Insurance and Healthcare in the United States: What Went Wrong?	In 1929, Baylor Hospital initiated a plan that allowed teachers to pay 50 cents a month into a fund that guaranteed up to 21 days of hospital care at their hospital. The Baylor Plan became the blueprint for modern health insurance, and similar plans all over the United States became known as the Blue Cross Plan. By 1939, Blue Shield plans were beginning to be formed to reimburse hospital-practicing	During World War II, the Office of Price Administration ruled that benefit increases of up to 5 percent would not be considered inflationary. At this moment, health insurance premium payments became an employer's responsibility. This effectively provided a government subsidy to health care insurance because payments were made with pre-tax dollars. Patients came to believe that health care was free and became unconcerned about costs. Physicians by accepting direct payments from insurance companies contributed to the problem. Third-party payers intruded into the doctor-patient relationship. As a result, patients had no incentive to resist

Physician	Title	Goal	Activities/Outcomes
Society		physicians for their services.	higher physician charges and the cost of health care increased.
		The original Blue Cross/Blue-Shield	After World War II, government involvement in medicine
		Plans had a number of important	increased: e.g., the Hill-Burton Act, the National Institutes of
		characteristics: a) they covered only	Health, and the Veterans Administration. For-profit
		serious illness requiring	commercial insurers began to enter the health care market in
		hospitalization; b) there were	competition with the Blue Cross-Blue Shield plans that were
		deductibles to discourage unnecessary	vulnerable because of community based rating. At the request
		hospital admissions; c) there were co-	of large employers concerned about health care costs, for-
		payments to encourage short stays; d)	profit insurers began charging employee group rates that
		the cost was affordable for nearly	reflected their actual use of health services (experience based
		everyone because rates were set on a	rating) and departed from community rating.
		community basis; e) there was open	In 1965, Congress enacted Medicare offering insurance to the
		enrollment and no one was denied	elderly, and Medicaid, that promised health care services to
		coverage for preexisting medical	the indigent. Coverage for Medicare set up along traditional
		conditions; f) subscribers bought and	fee-for-service insurance model. There were deductibles.
		paid for policies individually;	There was no coverage for outpatient prescription drugs or
		employers made no contributions; g) if	periodic check-ups and preventive screens.
		subscribers were out of work or	During President Lyndon Johnson administration, federal
		changed jobs, they did not lose	capitation programs encouraged development of new medical
		coverage as long they paid the	schools and expansion of existing schools. The program had
		premiums; h) the plans were	two goals: 1) solving the physician distribution problem and
		established and operated locally by	2) lowering physician fees by increasing the supply of
		non-for-profit organizations with tax-	physicians. Between 1965 and 2000, the number of physician
		exempt status.	in the U.S. doubled. After the Vietnam War, the military draft
		The goal of this project is to identify	was abolished. To insure an adequate supply of military
		what changed during the next 80+	physicians, federal medical school subsidies were withdrawn
		years that would make health insurance	and replaced with military scholarships for medical students.
		unavailable to large numbers of people.	The tuition of all medical student rose dramatically. Most
			medical students now graduate with large debts, averaging
			more than \$150,000. These debts significantly affect how

Physician	Title	Goal	Activities/Outcomes
·			they practice medicine.
			In the 40 years from 1970 to 2000, Congress authorized
			numerous entitlements and unfunded mandates that
			significantly increased the cost of health care. In 1972,
			Congress passed the End Stage Renal Disease Program
			(ESRD) extending Medicare coverage to Americans with
			severe chronic renal disease regardless of age and creating the
			nation's first near-universal health insurance entitlement. In
			1982, the Tax Equity and Fiscal Responsibility Act (TEFRA)
			allowed states to extend Medicaid coverage to children under
			18 with disabilities. In 1986, the Emergency Medical
			Treatment and Active Labor act (EMTALA) requires
			hospitals participating in Medicare to screen and stabilize
			every emergency rooms patient regardless of ability to pay.
			The same year, the Consolidated Omnibus Budget
			Reconciliation Act of 1986 (COBRA) allows employees to
			continue group health plans up to 18 months after losing their
			jobs. In 1996, the Health Insurance Portability and
			Accountability Act of 1996 (HIPAA) establishes standards for
			medical record privacy, protects people in group health plans
			from being barred for pre-existing conditions, and prohibits
			employment discrimination based on health status.
			In 1997, the Balanced Budget Acts restrained Medicare
			spending growth, but simultaneously enacted the State
			Children's Health Insurance Program (S-CHIP), which
			provides grants to states to help cover low-income kids above
			Medicaid eligibility levels. In 1996, the Mental Health Parity
			Act (MHPA) requires insurance companies to treat and cover
			mental health conditions on an equal basis with physical
			conditions. In 2003, the Medicare Modernization Act

Physician	Title	Goal	Activities/Outcomes
·			expands Medicare to include prescription drug coverage. The
			benefits are offered exclusively by private insurance
			companies and there is a significant financial gap in drug
			coverage, known at the doughnut hole. In 2008, the MHPA is
			amended to include treatment for drug abuse.
			During the same period, Congress and business repeatedly
			attempted to rein in growing health care costs. In 1974,
			Congress passes the Employee Retirement Income Security
			Act (ERISA) which exempts large corporations' self-insured
			health plans from state regulation. During the 1980's, concern
			with the rising health care costs led businesses to move
			employees into health maintenance organizations and other
			form of managed care. HMOs kept spending down by
			negotiating lower rates with health care providers, restricting
			referrals, limiting hospital admissions, reducing the length of
			hospital stays, and arbitrarily denying subscriber benefits. In
			1983, Medicare initiated a system of prospective
			reimbursement, which based payment on diagnosis, age, and
			complications. Diagnosis Related Groups (DRGs) ended
			Medicare hospital reimbursement on a cost-plus basis. In
			1993, Medicare enacted the Resource Based Relative Value
			Scale (RBRVS). Specialists began to receive less for a given
			procedure and family practitioners began to receive more.
			This annoyed specialists but did encourage some newly
			trained physicians to remain in primary care.
			Because Medicare was growing faster than private sector
			health care spending, Congress passed the Balanced Budget
			Act of 1997. This dramatically reduced hospital
			reimbursement under Medicare. The Sustainable Growth
			Rate (SGR) based reimbursement on the Gross Domestic

Physician	Title	Goal	Activities/Outcomes
			Product (GDP) and not on actual health care practice costs. It was intended to be a budgetary restraint on Medicare's total expenditures to maintain budget neutrality. If actual expenditures exceed the SGR, physicians' payments are cut. If not corrected by Congress on a yearly basis, it would produce steep cuts in physician compensation for services to Medicare patients.
Doyle, Joyce P.	Exploring Barriers	Background: Physician engagement in	Activities and Timeline for Needs Assessment:
Class IV	to Participation in Professional	health policy and health advocacy at the state and national levels is	1. Permission to hold focus group and administer anonymous survey from residency programs/IRB
Area: Legislative,	Societies and Health	traditionally low. Involvement can	2. Focus groups with residents
Physician	Advocacy among	include direct participation in lobbying	3. Survey development
Education	Medical Trainees	on health care related issues,	4. Survey administration and reminders
	in the State of GA	membership and participation in	5. Analysis of survey results
Internist from Atlanta sponsored		medical societies with advocacy roles, and voting in regional and national	6. Planning for Phase II: approach to addressing barriers to engagement
by GA Chapter,		elections. Evidence suggests that	
ACP		behaviors formed during medical	Survey done, results show residents strongly agree they need
		training are likely to persist into one's professional career. Thus, better	more information on advocacy  Conclusion:
		understanding barriers to engagement	A brief survey of GA medical students and IM residents
		that exist among physician trainees	suggests that 3 big barriers to participation in Health
		could be a good initial step in creating strategies to promote physician	Advocacy through Professional Societies are: lack of time (92%), lack of training (62%) and unclear how to participate
		engagement in policy aspects of their	(62%). Suggestions to increase engagement included:
		profession. Increase Medical Student	increase knowledge and awareness by sending short e-mail
		and Medicine Resident Engagement in	bulletins or audio clips with key points; Creating multiple
		Professional Societies and Health	choice questions help assess knowledge of issues; Provide
		Advocacy in the State of GA.	mock advocacy training; Plan events to facilitate
			advocacy; Make participation as easy as possible!

Physician	Title	Goal	Activities/Outcomes
Emerson, Thomas, Class VII  Area: Community/Patient Education  Urologist from Marietta nominated by Cobb CMS	Androgen Depravation Therapy Clinic	Develop consensus and protocol to set up a clinic for all advanced prostate cancer patients within our 13 doctor practice. Patients' on this treatment are at risk for complications related to their treatment. The purpose is to segregate this group of patients to a separate clinic with an advanced practice provider, MD and nurse navigator to assure their treatments are given per schedule, appropriate labs as required are obtained. Lifestyle changes, dietary modifications and exercise counseling will be emphasized.	Activities/Outcomes  Action Plan: The creation "The American College of Physicians-Georgia LEAD Program" to provide framework for students and internal medicine residents to gain professional skills and participate in health advocacy. Participants in ACP-GA LEAD would be eligible for recognition and certification upon completing milestones as outlined by the program.  The ADT protocol has been established. A nurse navigator is now hired for the practice and she will identify and properly schedule the patients. Two nurse practitioners will be assigned to this patient care responsibility. An electronic health record template has been written to promote consistency in care and provide data monitoring capabilities to evaluate quality metrics. A urologist medical director has been assigned to provide oversight. Interdisciplinary networks have been established for continuum of care outside that of the urology care that can be a result of the treatment. The first patients will be seen on May 4, 2015
Eubanks, Amy, Class VIII Area: Community / Pt Education Internist from Bremen sponsored by ACP Ga Chapter	Diabetes? Know Your Goals! It's As Easy As A, B, C	1. Organize a community awareness program to increase patient awareness of diabetic standard of care goals. 2. Make this a collaborative effort with Tanner Medical Group (TMG) administrators and physicians who are applying for medical home certification.	I developed the A,B,C program, created a PowerPoint, held a Diabetes Awareness Day at Tanner Medical Center on March 19th. Obtained a grant from the Tanner Foundation Community Grant to print materials.  Met with administrators and other Tanner MDs to introduce the program. I will meet with PCMH physicians to coordinate roll-out of materials in their offices and to recruit more

Physician	Title	Goal	Activities/Outcomes
Fincher, Jacqueline and McMahan, Howard Class I Area: Physician Education  Internal Medicine from Thomson  sponsored by Ga Chapter, American College of Physicians	Medicare in Crisis and the Patient Centered Medical Home Solution	3. Learn about and use available resources in the health system for funding, coordination, and increasing marketing options.  To develop a grassroots advocacy program to be deployed in 2 phases. Phase 1 is to advocate for legislation to prevent the mandated 10.6% reduction in Medicare physician payments. Phase 2 is to develop a similar advocacy program for education and promotion of the Patient Centered Medical Home (PCMH) and push for its implementation. The PCMH model includes physician payment reform that would avert future crisis situations in Medicare physician payments, in addition to delivering cost efficient, high quality, safe care for our patients.	physicians to present the A,B,C project to the community. They will use the PowerPoint to ensure uniform presentations.  Phase 1: Prevent the Medicare Pay Cut We customized a series of tools developed by the AAFP for its members to "SPEAK OUT" to Congress, demanding legislation to prevent the looming Medicare cuts and giving an 18 month positive payment update during which time a permanent solution to the Medicare physician payment crisis could be enacted. These tools were displayed on the GAFP and GaACP websites in an "easy to download" format for members to advocate directly with their Senators and Representatives. We also sent the "tool kit" via direct e-mail, fax, and standard mail with a personal message to ALL members of our state chapters urging them to personally contact their representatives and senators and to encourage their patients to do the same. The "tool kit" included a brief description of the problem, the potential negative impact on physician practices and their patients, sample letters to be sent to Congress, sample petitions to be placed in offices and other public places in each community, and posters to be reproduced and placed in each office. Opinion editorials were also sent to several newspapers in the state making the case for preventing the impending Medicare pay cut. Dr. Fincher and Dr. McMahan, along with other delegates from the GaACP and the GAFP, made direct visits to both Georgia Senators and our Representatives at their offices in Washington and in Georgia, and remained in close contact with them and their
C V		6 1	Opinion editorials were also sent to several newspapers in the stamaking the case for preventing the impending Medicare pay cut. Dr. Fincher and Dr. McMahan, along with other delegates from GaACP and the GAFP, made direct visits to both Georgia Senate and our Representatives at their offices in Washington and in

Physician	Title	Goal	Activities/Outcomes
			Phase 2: Promote the Patient Centered Medical Home Solution
			<b>A.</b> We have developed a video podcast campaign to draw attention
			to and promote advocacy for the Patient Centered Medical Home.
			In August, a series of interviews and videotaping sessions were held
			in Thomson, Covington, Gainesville, Atlanta, Columbus and
			Marietta, Georgia which included a diverse and knowledgeable
			group of GAFP and Ga ACP leaders, patients, legislators, industry
			leaders, and policy makers speaking on the subject of the PCMH.
			These videos will be produced by September 30, 2008 and added to
			the GAFP, Ga ACP, AAFP, ACP and PCPCC websites for viewing
			by members and non-members alike.
			<b>B.</b> We will produce a series of 1-2 minute video podcasts featuring
			patients who will speak to the benefits of the Patient Centered
			Medical Home from their perspective. The videos will underscore
			the value of primary care and having a personal physician to assist
			them in navigating the complexities of the health system with an
			emphasis on the improvement in health literacy this model of
			healthcare delivers. A brochure for patients will be developed
			highlighting these same themes. It will also be made available on
			the websites already noted and can be downloaded by individual
			physician members of these organizations to be used in their offices
			and/or other public venues. The brochure will be another avenue to
			draw attention to and promote the implementation of the PCMH
			model.
			<b>C.</b> We will develop a 15-20 minute power point presentation on the
			PCMH designed primarily for the lay public. The power point
			presentation along with one or more of the above video podcasts
			will then be made available to be used by advocates of this model –
			physicians and non-physician stakeholders in reaching members
			of their respective communities. We envision these presentations
			being delivered to civic groups and other community gatherings
			such as schools, clubs, hospital outreach programs, churches, and

Physician	Title	Goal	Activities/Outcomes
			local employers. Our goal is to reach as many people locally, statewide, and nationally as possible and to affect such a powerful grassroots campaign for implementation of the PCMH that Congress will enact legislation implementing the PCMH into the Medicare program by January 1, 2010.
Forney, Rutledge,	Pilot Program in	Purpose: A little known requirement	Outcomes:
Class VII	Certification of	of Meaningful Use regulations is that	1. Establish dermatology MA certification exam and process
Area: Other	Dermatology	MA's must be certified by someone	for state society (or other organization) certification.
	Medical Assistants	other than their physicians in order to	2. Enable other specialties' to build on the derm program to
Dermatologist from	for Meaningful Use	enter orders electronically. Georgia	develop their own specialty MA certification
Atlanta nominated		does not certify Mas. Create MA	
by MAA		certification program for dermatology.	
Gallup Gaudry,	STDs and You: An	My goal is to educate rising high	To prepare a lecture and make it available to schools,
Pamela	Educational	school students (8 <sup>th</sup> -9 <sup>th</sup> ) about the	churches, colleges, boys and girls clubs, and any other
Class I	Program for Young	dangers of sexually transmitted	reasonable venue available to educate young girls about the
Area: Patient	Women and Their	diseases. I am focusing on the long-	dangers of unsafe sexual practices.
Education	Mothers	term consequences of early sexual	Conclusion: The abstinence programs in this country have
OD/C f		behavior. My goal is to have a large	failed terribly in educating young people about sexually
OB/Gyn from Savannah		presentation with the help of the Chatham Co. school system and/or one	transmitted diseases. We have sent our youth a mixed message about sexuality. We allow graphic sexual scenes on
sponsored by Ga		or several "mother-daughter"	television and in movies, yet we teach them in the schools that
Medical Society		presentations at one of the local	abstinence is the best way to behave. I believe that we need
1.120wood Society		theaters. I will be pursuing grants from	to educate these young people about the long term
		Merck, perhaps CDC or NIH for	consequences of what they are doing. When one engages in
		funding.	adult behavior, one must face adult consequences. The power
			point presentation that I have prepared educates young women
			about STDs, how to prevent the diseases, and, if possible,
			how to treat or manage them. It is a graphic, very frank

Physician	Title	Goal	Activities/Outcomes
			discussion on how choices that they make now can affect the rest of their lives. My original goal was to have a large venue event, "A night for mothers and daughters" at a local theatre; however, I have learned that the best venues are small intimate settings such as churches or business groups. Young people are more likely to listen to the message in small groups.
Gangasani, Sreeni	GAPI Volunteer	GAPI Volunteer clinic is free clinic run	After collecting data from most sought after specialties and
R.	clinic management	by physician volunteers from GAPI	discussing with the specialists we came up with process and
Class V		(Georgia Association of Physicians of	forms to help with referral process and smooth running of the
Area: Other:		Indian Heritage). Clinic was started	clinic.
Streamline the		about 2 years ago to provide free	
process for		medical services for uninsured	
consultations		residents of Metro Atlanta. Purpose of	
		my project was to streamline the	
Cardiologist from		process to get patients seen in an	
Lawrenceville		efficient manner as well as to get the	
sponsored by GAPI		consultants to see clinic patients at a discounted price.	
Gaur, Abhishek	Apply ACC	Optimize utilization of nuclear imaging	A retrospective chart review was conducted on 50 consecutive
Class VI	Appropriate Use	by referring physicians	charts as Quality Improvement Project. Concurrently,
	Criteria 2009 for		physician and nurse practitioner education was started with
Area: Quality and	Nuclear Stress		respect to appropriate use criteria (AUC) as recommended by
Cost Optimization	Imaging		American College of Cardiology (ACC). AUC App was
			shared with all ER physicians.
Cardiologist from			Chart review indicated good compliance with referral
Gainesville			guidelines: Appropriate referral 98%, Inappropriate 2% and
sponsored by GAPI			Uncertain 0%.
			Ref. Hendel RC et al. Appropriate Use Criteria for
			Radionuclide Imaging. A Report of the ACC foundation AUC

Physician	Title	Goal	Activities/Outcomes
-			Task force. JACC 2009;53:2201-29.
Grant, Tim, Class VIII Area: Physician education Anesthesiologist from Macon sponsored by GSA	Understanding the Business of Medicine: a Financial Education for Future Physicians	Develop a curriculum with the goal of helping medical students become more financially astute, enabling them to take a greater interest and involvement in their financial future and the organizations (organized medicine) that advocate for them.	The criteria will also be presented at the ER physicians departmental meeting. Chart review conducted periodically to assess compliance.  1) Developed Healthcare Economics course for 4 <sup>th</sup> year medical students at Mercer University School of Medicine (MUSM).  2) Helped introduce the concepts of healthcare policy, debt management, and business of medicine into the medical school capstone curriculum  3) Led the creation of a new MD/MBA program for medical
Gregory, Paula Class III  Area: Other-Primary Care Physician Recruitment  Family Physician from Atlanta sponsored by GOMA	Recruiting and attracting rural physicians through developing a pilot project for resident mentoring	Recruiting medical students receiving their education in GA to do a Georgia residency	Communicate intent – long and short term goal- through selected individual conversations with academic deans and residency directors. 2) Work with a coalition of academic deans of medical training programs to target a selected number of communities (perhaps five) for an initial pilot project. 3) Identify rural community physicians leaders who might be interested and available to participate in an initial pilot project.  Conclusion: Where we are  Involvement of multiple sectors to create awareness Inserting in current relationships to continue the associations Reintroducing the program Looking for more mentors Looking at student websites to advertise Considering grant for phone, social media and travel for mentors and mentees

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Griffiths, Mark,	Little Interventions	In this advocacy project, I intend to	Created the first physician-led outreach team at Children's,
Class VIII		work on improving prehospital care for	improved collaboration between Children's Emergency
Area: Other		the most commonly referred	Department and surrounding Emergency Departments,
Emergency		complaints to Children's Emergency	decreased exposure to ionizing radiation and increased
Pediatrician from		Department. Specifically, I will focus	timeliness to pain medications for pediatric patients.
Decatur sponsored		on appendicitis, bronchiolitis and	
by GCEP		fracture care.	
Grossman, Jeffrey	Physicians' Institute	Web based message board to allow	Web based message board to allow physicians to best choose,
Class I	e-Technology	physicians to best choose, implement,	implement, and use an electronic. This e-technology forum
Area: Physician	Forum	and use an electronic health record.	will allow you to pick the best system for your practice and
Education		One goal is consumer empowerment	most cost-effectively and efficiently implement that system.
		through the internet.	Results are that the e-technology forum is up and running and
			will serve as a great resource to physicians and office
PM&R from			managers.
Atlanta sponsored			<b>Conclusion</b> : This E-technology forum will allow you to sift
by Medical			through the more than 700 systems on the market, pick and
Association of			implement the best system, and not pay a penny more than
Atlanta			you have to. I don't know any doctor that looks forward to
			transitioning to I, but hopefully this e-technology forum will
			make this transition a more friendly process.
Groves, Michael	Improving	Patients with head/neck cancer often	Through meetings with various stake-holders we were able to
Class V	Coordination of	present with a host of concomitant	make some substantial gains. For example:
	Care to Decrease	issues including malnutrition, tobacco	1) Resident Documentation – Response to documentation
Area: other-clinical	Incidence of	and alcohol abuse, lack of social	audits (reviewers looking for opportunities to improve
management	Excessive Length of	support, and unfavorable socio-	documentation to increase expected length of stay)
	Stay and Improve	economic status. This is often results	rose to 100%.
Otolaryngologist	Outcomes in a	in a rocky hospital course, post-	2) Dietary – New dietician hired at Cancer Center for
from Augusta	Head/Neck Cancer	operative complications, and difficulty	preoperative optimization. Feasibility of providing
sponsored by GSO	Ward	finding an appropriate discharge	nutritional support at Cancer Center expense for

Physician	Title	Goal	Activities/Outcomes
		disposition with excessive and costly length of stay. The purpose of this project was to better coordinate all stakeholders in the care of these patients to improve outcomes and therefore decrease length of stay for our head/neck cancer patients.	malnourished patients underway.  3) ID – Protocol being developed with ID staff for preoperative antibiotics, post-operative prophylaxis and initiation of broad-spectrum coverage for suspected post-operative infection.  4) Social Work – Socially isolated patients and those with socio-economic challenges identified at initial Tumor Board visit to eliminate "surprise" discharge issues.  5) Nursing – Negotiations with nursing leadership on Head/Neck ward (shared with Med/Neuro observation patients) underway to establish a core nursing group for Head/Neck patients to improve knowledge of and adherence to the complicated nursing care required by these patients, as well as encouraging proper education of family/friends that will become caregivers at home.  6) Meetings with director of Physical Therapy, development of a "Nurse Educator" position, and refinement of the Alcohol Withdrawal Protocol will be undertaken in future.
Gupta, Anuj Class III  Area: Other- Administration  Orthopaedist from Atlanta sponsored by GOS	The Consequences of Opting Out of Medicare	To demonstrate the benefits and disadvantages of opting out of Medicare for a large single specialty group	The author is a partner in a practice that has twenty-eight physicians, over two hundred employees, an outpatient surgery center, several physical therapy centers, an MRI center and six offices. Providing care for Medicare patients is a significant portion of the practice from the perspective of revenue. Medicare reimbursement continues to decline, particularly when compared with inflation. Additionally, the penalties for mis-coding continue to worsen. The practice has 28 physicians, 6 of whom have opted out of Medicare as of

Physician	Title	Goal	Activities/Outcomes
Hanly, Mark Class I Area: Membership and Legislative  Pathology from Brunswick sponsored by Glynn CMS	The Ethics and Impact of Pathology "Pass Through Billing" with an Analysis of MAG's Stance and Role in the Crises.	In recent years a highly contentious issue has arisen within the MAG membership. Pass through billing for pathology services generated questions about how the house of medicine dealt with the issue. The perception is that MAG and the Ga Association of Pathologists were pitted against each other, affecting MAG membership, public perception of MAG, MAG Legislative policy and medical ethics. This project will analyze these factors and their impact on Ga physicians along with MAG's role in interdisciplinary conflict resolution.	July 1, 2010. The study provides data on the cash flow analysis (as percentages of cash flow), case volume, and effect on ancillary revenue. Finally, a subjective analysis of "perception" in the community will be discussed.  Conclusion: 6 months of data show decrease in patient volume and revenue is level.  An extensive review of the documentation related to the interaction between the Georgia Association of Pathologists, the Medical Association of Georgia and the Georgia Obstetric Gynecological Society as well as the College of American Pathologists was undertaken in conjunction with a critical evaluation of methods used to reconcile positions.  Conclusion: The main body of opinion indicates that the current method of "billing for other physicians work" is at best ethically questionable. Unfortunately the overall situation has not been resolved.  Several instances of near agreement were missed due to misunderstandings and, in some instances, definitive attempts by some physicians involved in the negotiation process to put forward personal agendas by some of the people involved in the negotiations.  MAG has a significant potential role in interdisciplinary conflict resolution (Both in regards to this issue and other issues involving interdisciplinary disagreement) within the house of medicine, if it can be seen as an unbiased mediator. If resolution cannot be found and impartial panel should be sworn in as a subcommittee to hear evidence from both sides of the issue and make a binding ruling for presentation to the board of directors.
Higgins, Joel	Georgia Young	To develop a network of	I established a website www.georgiayoungphysicians.org.

Physician	Title	Goal	Activities/Outcomes
Physician Class I Area: Membership  OB/Gyn from Waycross sponsored by 8 <sup>th</sup> District CMS	Title Physicians	Goal  communication and collaboration among young physicians in the state of Georgia	with blog and podcast features to promote the interaction of young physicians around the state. An email newsletter was also discussed but this function was later fulfilled by using podcasts with RSS feed subscription to allow periodic dissemination of topics to interested young physicians. As a secondary goal, recognizing that membership in organized medicine is difficult to promote among young physicians these days, it was hoped that the interaction among young physicians spurred by the website would translate into an increase in membership in the Medical Association of Georgia as interested young physicians begin to interact and collaborate with one another through this website.  Attempts have been made through word of mouth and e-mail notifications to promote this website, however traffic has been minimal.  Conclusion: The project was successful in the creation of the website <a href="https://www.georgiayoungphysicians.org">www.georgiayoungphysicians.org</a> which is intended as a tool to promote communication and
			collaboration among young physicians across the state.  Despite good intentions and a fair amount of effort, this project has not been successful in creating a network of communication and collaboration among young physicians.  Efforts will continue to be made to promote interest in and awareness of this tool for young physician communication and collaboration.
Hoffman, Wayne,	Assessment and	Review and evaluate the current GAFP	Outcomes:
Class VII	Revision of GAFP	governance structure. With our rapidly	-Re-vamped Nominating Committee into a 12 month role as a
	Governance	changing healthcare environment and	"Nominating and Leadership Development Committee"
Area: Membership	Structure	evolving needs of our members, the	-Created application process for new leaders and means to

Physician	Title	Goal	Activities/Outcomes
Family Physician from Atlanta nominated by GAFP		goal is to create a plan for the governance of a high performing association.	identify Board member interests -Conducted multiple Board discussions on governance options -Piloted "Town Hall" at November Annual Meeting, will conduct additional "Town Hall" calls this year - Action Item to modify attendance requirements and establish metrics to be considered at next Board meeting
Hooks, Beulette Y. Class IV Area: Physician Education and Communications Family Physician from Midland sponsored by GAFP	Transforming Army Medical Clinic to A Patient Centered Medical Home (PCMH).	To help get military clinics to become medical homes for soldiers, their families and retirees	Change the way clinic are run to include clinic and team huddles; same day appointments; EMR update; improving patient continuity of care with same provider and/or tram; applying for NCQA status as a medical home.
Jarrard, Stephen W. Class V  Area: Membership  General surgeon sponsored by the Ninth District	Rejuvenation of CMS	Rejuvenate our CMS (Stephens-Rabun) which has gone dormant over the years. To allow active and retired physicians from different practice settings or the community to come together in a collegial, social, and educational setting to share knowledge, as well as supporting MAG HOD and other programs for input. A side goal is to push for the affiliation of NPs and PAs to MAG, which will allow them to be affiliate members of our CMS (since we all practice together). This also,	We have not had our first official meeting yet, but I have the address database and am about to send out a letter. We did arrange that MAG could collect our dues for us with MAG dues each year. I hope to have the first meeting in May/June of this year, and meet once a quarter in the beginning.

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
		hopefully, will encourage more membership in MAG.	
Johary, Albert Class III	A Systematic Retrieval of Expired Drug Medications	To develop a systemic approach to collect expired drug medications so that they do not get into the water	Will start with my own locale (Dunwoody) and create a hub where local doctors can drop off their expired medications on a weekly basis. Medications will be picked up from the
Area: Legislative	for Proper Disposal and/or Overseas	supply of Atlanta. Also, I will investigate the potential use of these	various hubs and taken to a warehouse where they can be packed up for transport to an incinerator or for transport
Internist from Atlanta sponsored by MAA	Use"	medications overseas if they are less than 6 months from their expiration date.	overseas. Conclusion: not available
Johnson, Keith R. Class VI	Early Risers: An Educational Leadership	Develop a youth leadership program	Early Risers is an education leadership foundation created to instill principles, teach youth leadership and success skills. Our first class Jan 11was a great success. Our goal is to instill
Area: other	Foundation		leadership and success skills at an early age in an effort to create success stories along with ingraining a sense of
Anesthesiologist			community responsibility. Our efforts have now been
from Waycross sponsored by			expanded to include football athletes in partnership with the area touchdown club. Our interactions will be tracked in a
Okefenokee MS			database to measure impact and document that our interaction significantly impacts youth when compared to a control group over time.
Jones, Bob C.	Join or Retire	Increase membership and involvement	Physician participation in local organized medicine was
Class II		in organized medicine, especially in	solicited using direct phone calls and faxes. Non-members
Area: Membership		minority populations.	and previous members were called and encouragement was given to join the Bibb County Medical Society as well as the
			Medical Association of Georgia. Current members delinquent
Family Medicine			on dues payments were also contacted. Direct discussion with
from Macon			physicians was sought; however discussion was sometimes

Physician	Title	Goal	Activities/Outcomes
sponsored by Bibb			limited to only interaction with the office secretary or
CMS			manager with a subsequent fax message sent. Issues
			highlighting the current medical environment were discussed
			and the importance of physician involvement via membership
			in BCMS and MAG was reviewed. The importance of
			physician collaboration was emphasized. Overall,
			membership in BCMS slightly increased but some previous
			members remained unconvinced of the value of dues
			payments.
			Conclusions: Physician involvement in organized medicine
			shows much variability in interest. Some previous members
			simply required a reminder to join and others had a negative
			experience and likely will forego organized medicine
			indefinitely. Previous, current, and prospective members
			expressed significant concern about the value of membership
			and did not simply join in order to belong to a group.
			Physicians will require repeated solicitation for membership
			when utilizing means other than direct person-to-person
			contact. Significant apathy toward society membership must
			be overcome. Recruitment efforts during hospital staff
			meetings might prove to be helpful since it represents an
7 1 11	T	T : 4 1 1 CD4C	opportunity for person-to-person interaction.
Jonnalagadda, Sudhakar	Integrations of IMGs	To increase the membership of IMGs with MAG	Conducted large meeting on October 4, 2009. Had long
Class II	IIVIGS	With MAG	discussion with IMG and explained the MAG's role for IMG's.
Area: Membership			Conclusion: The best plan is to meet IMG leaders of different
Gastroenterologist			nationalities and encourage membership in MAG.
from Douglas			nauonamues and encourage membership in WAG.
sponsored by the			
Ga			
Ga			

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Gastroenterology			
Society			
Khoury, Aysha	Patient Management	To improve the management of	Activities: Determine top 5 most common diagnoses admitted
Class VI	Optimization	patients seen in the observation unit by	to the unit.
		providing the most optimized care	Gather input from internists working in the unit on
Area: Physician		during their stay.	opportunities for improved management.
Education and			Develop communication tools among staff as guided by first
Communications			two activities.
Internal Medicine			
from Atlanta			
sponsored by			
GA/ACP	T 1		
Krishnan, Indran	Free colon cancer	Colon cancer screening is	Joint effort with Georgia Gastroenterological & Endoscopy
Class III	screening for	recommended to people over 50 years	Centers. Ongoing project
Area: Community/Patient	indigent patients	(or sooner if there is a family history).  Not possible for people who do not	Conclusion: challenge to determine eligible patients,
Education		have insurance/money.	connecting with Free Clinics for referrals
Gastro. from		mave msurance/money.	
Atlanta sponsored			
by GGES			
Kubik, Craig	Free Medical Clinic	Start a free medical and dental clinic	Second Baptist Church of Waycross, GA ran a clinic that
Class I	for the Okefenokee	for working uninsured or underinsured	provided free medical, dental, and optometry services for one
	Area	residents of Ware, Pierce, and Brantley	weekend a year. This brought together the nucleus of people
Area: Other		counties who meet criteria, including a	determined to have these services available year-round. A
		family income not more than 200% of	board of directors, including an executive director, medical
		the federal poverty level	director, and dental director was formed
Gastroenterology			-501.3C status was obtained
from Waycross			-Entered into partnership with the United Way
sponsored by			-Started to inform the community through print and television

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Okefenokee CMS			media
			-Fixed location for the clinic is still lacking, although several
			possible locations are pending
			-Funding through the Georgia Healthcare Foundation is
			anticipated, but still pending a physical address
			<b>Conclusion:</b> The problem of the insured and underinsured is a
			growing one, whether patients are seen in the office,
			emergency department, or in the hospital
			-Patients forgo care to preserve and restore health because of
			cost
			-Emergency departments are being tasked to provide primary
			care
			-Primary care physicians, medical and surgical specialist
			physicians, dentists, optometrists, podiatrists, and nurses have
			all volunteered their services
			-Patients will receive primary care at the clinic facility, with
			specialty services provided at private offices  We need to onlist our level beginted as a portror for leb/y
			-We need to enlist our local hospital as a partner for lab/x-ray/OR
			-Other communities in Georgia have or are starting their own
			free clinics
			-Work for the future includes tying these free-standing clinics
			into a state-wide network
			-State of Georgia is supportive, with sovereign immunity for
			physicians working in free medical clinics
Lane, Bob	Obsolete Hospital	To create a vehicle for distribution of	Create a not for profit entity that can receive medical
Class III	Equipment	obsolete hospital equipment to medical	equipment no longer in use by hospitals and medical
Area:	Distribution	charity organizations locally and	practices: process and repair as needed, distribute to medical
Community/Patient		globally.	charity organizations for use in the care of underserved
Education			peoples. Will require biomedical expertise, distribution

Physician	Title	Goal	Activities/Outcomes
			capability, relationship building with donors, logistics. Will
Anesthesiologist			require legal assistance.
from Macon			<u>Conclusion</u> : Creating 501c3
sponsored by GSA			
Lewis, Robert	Operating Room	To create cost effective operative	Waste is multifactorial (surgeons, circulators, techs,
"Bo"	Efficiency Initiative	services by identifying operative waste	anesthesia services, sterile processing personnel and
Class V		and wasteful processes, replacing them	processes).
Area: other		with a model designed in efficiency	
Orthopaedist from		and cost-saving incentives.	Solution is complex but can be instituted and must be
Columbus			measured constantly as all solutions require constant
sponsored by GOS			reevaluation.
Lott, McGregor	Georgia Society of	To organize an educational event in	Along with another member of the Georgia Society of
Class VI	Ophthalmology	which invited experts present	Ophthalmology, organized a half-day program featuring
	Young	information about such topics as	expert speakers in each of the above categories. Program
Area: Physician	Ophthalmologist's	practice management, malpractice	started with a luncheon and concluded with a "networking"
Education	Section	insurance, coding, and contract	reception. We held the program at a local hotel and
		negotiation that are of particular	approximately 20 young ophthalmologists, mostly residents
Ophthalmologist		interest to practitioners who are early	from the MCG and Emory programs, attended. Feedback
from Waycross		in their careers.	from attendees was positive and we intend to organize another
sponsored by GSO			program (with different topics) for 2014.
Lovett, Karen	Local initiation of	Trust for America's Health has ranked	Introducing Exercise in Medicine program in Albany using
Class IV	American College	GA 17 <sup>th</sup> most obese state in the US	local medical society. Setting up networks of medical
	of Sports Medicine	according to the seventh F as in Fat	professionals and trainers. Held a run that got good media
Area:	"Exercise Is	report. 2007 National Survey of	attention.
Community/Patient	Medicine" Project.	Children's Health found GA to ranked	
Education and		2 <sup>nd</sup> out of 50 states and D. C for	
Physician		childhood obesity. My project would	
Education		involve working with primary care	
		physicians, pediatricians, schools,	
Radiologist from		organizations etc to initiate the	

Physician	Title	Goal	Activities/Outcomes
Albany sponsored		American College of Sports Medicine	
by Dougherty CMS		Exercise is Medicine project in my	
		area.	
Lyon, Matt, Class	Georgia Legislative	Focused communication tool to notify	Outcomes:
VII	Action Network	members of important legislative issues	Currently the GA LAN is functional for the Georgia College
	(LAN)		of Emergency Physicians. This notification system can be
Area:			expanded to other specialties and notifications sent out from
Communications			the system can be tailored to the specific specialties enrolled
			in the program. The system was used during the 2015
Emergency			legislative process.
Medicine from			
Augusta nominated			
by GCEP			
Mattke, Angela		Since the SGR continues to be an issue	Appointed Secy/Treasurer of GCEP PAC and State
Class IV		and physicians of nearly all specialties	Legislative Cmt for ACEP. Updating Doctor's Advocacy
		are affected, I thought that writing	book.
Area: Legislative		resolution that would encourage	
		research into legislation to allow tax	
Emergency		credits for physicians/hospital/ other	
Medicine from		medical providers who are required by	
Atlanta sponsored		EMTALA to provide care for patients	
by Ga. College of		who often don't pay bills. Many PMDs	
Emergency		can't afford to take care of Medicaid	
Medicine		patients, and this might make it easier	
		to find a follow up appointment for	
		patients. The resolution would be for	
		ACEP, and I was hoping to include	
		other medical specialty societies in an	
		effort to unify our voices.	
Maziar, Howard	How Much Does It	Establish a PAC for the Georgia	I contacted GPPA membership, educated then about purpose

Physician	Title	Goal	Activities/Outcomes
Class I Area: Legislative Psychiatry from Atlanta sponsored by Ga Psychiatric Physicians Association	Cost?	Psychiatric Physicians Association	of the PAC and solicited contributions. Successfully raised funds for PAC and in process educated membership about a variety of political issues impacting medicine.  Conclusions: PAC successfully created
McClatchey, Cody Class III Area: Legislative and Communications Internist from Atlanta sponsored by ACP	Develop an Advocacy Networking Site for Internists- PhysicianForum.org (potential site name)	1. Identifies upcoming meetings with legislators 2. Identifies current events and upcoming legislative bills pertinent to Internal Medicine 3. Facilitates dialogue amongst Internists in Georgia via blogs/social networking forum 4. Build awareness of the site and explore linking to Georgia medical society websites	Conclusion: Now building advocacy page on GA ACP website instead of creating independent website, plan weekly updates for state issues.  Increased Internist advocacy in the state of Georgia to improve the practice of medicine for doctors and healthcare for patients.
McDonald, Frank Class IV Area: Physician Education Neurologist from Gainesville sponsored by Hall CMS	Maximizing Physician Income in the Era of Healthcare Reform: A Practicing Physician's Perspective	To teach physicians how to make their practices profitable in these changing times.	<ul> <li>I am writing a book and have completed or nearly completed the following sections:         <ul> <li>Introduction—An Explanation on Why Business Knowledge is Important</li> <li>Change—The History of Medicine and Why Change is Necessary</li> <li>The Art of Generals—An Introduction to Business Strategy</li> <li>Keeping Score—Understanding Financial Statements</li> <li>Supply and Demand—How Economics Affects Medicine</li> <li>Faster, Better, Cheaper—Achieving Operational</li> </ul> </li> </ul>

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Miller, Charles, Class VIII Area: Other General Practice from Douglas sponsored by Coffee CMS	Revitalizing the Coffee County Medical Society	Coffee Medical Society has been in existence for years but is experiencing declining membership.  The plan is to foster congeniality, and foster a cohesive atmosphere for physicians to interact and to advocate with another goal to increase membership by 30 %.	Excellence IT Does Matter—The Role of Information Technology in a Medical Practice I talked with Steve Davis, Medical Relations Director at MAG Mutual, about putting me on their Speakers Bureau so they can promote my talks at local medical societies and medical schools.  Conclusion: Although change is coming physicians can learn to adjust to the change and still make a living practicing medicine.  1. Learned we did not have a current set of bylaws, so they were recently revised and updated. 2. Developed a database of physicians in the Coffee County area. There are 53 current physicians, 14 are current MAG members (a requirement to be a Coffee Medical Society member). 3. I am the President of the medical society and have planned a dinner meeting on 4/21/16, where we will approve the bylaws and have a general discussion about ways to increase membership and to improve our efforts at legislation supported by our members. I plan to have quarterly meetings. A second meeting will be open to all physicians in the area and our members will sponsor new physicians to join the CMS.
Mims, Adrienne,	Promoting End of	Increase the number of health care	Outcomes:
Class VII	Life Decision	practitioners who have end of life	The revised bill passed both houses and awaits the
	Making	discussions with patients and use the	Governor's signature. It clarifies all of the major concerns
Area: Community,		Physician Order for Life Sustaining	with broadly promoting the use of POLST across all
patient, physician		Treatment (POLST) form to ensure	healthcare settings
education		that the wishes are honored.	The website was revised including updated documents, tools

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Family Physician from Atlanta nominated by Alliant/GMCF  Moore, Charles Class III Area: Community/Patient Education  Otolaryngologist from Atlanta sponsored by GSO	Physician Assistant Education in Early Detection and Treatment of Oral Cavity/Head and Neck Cancers in Underserved Communities	The goal of this program is to develop, implement and evaluate an educational program designed for physician assistants (PA) to provide screening for oropharyngeal cancers (OPCs), tobacco cessation techniques, knowledge, and support in medically underserved areas. Through this process, we will provide a vital service and critical information to high-risk, underserved populations.	and promotion of the upcoming conference. Resources secured to support the website over the next few years.  The GA POLST Collaborative conference is on schedule and will feature a national speaker, the passage of the recent legislation and promotion of the IOM Report on End of Life Care.  The program will consist of education modules on OPC and tobacco cessation. Practical application of these teaching modules will come in the form of each PA student working at an urban clinic, Grady Health System, and at a free clinic the HEALing Community Center, at least once a month.  Additionally, each PA student will be required to participate in 1 of 2 rural health outreach programs in either in Bainbridge, GA or Valdosta, GA. Each participant will have the ability to participate at several other outreach programs, sure as the head and neck cancer-screening events at the Atlanta Motor Speedway and faith-based and community-health outreach programs. All of these events include persons who are high-risk for development of OPCs.  Conclusion: I will now head the otolaryngology aspect of the training program at the Emory Physician Assistants Program. I have created a monthly clinic that involves PA faculty and students from Emory and Mercer in an underserved part of Atlanta. They are also involved in community outreach
			programs around metropolitan Atlanta and South Georgia. I will be introducing this project at an upcoming national PA meeting.
McMahan,	Medicare in Crisis:	See Fincher, Jacqueline on this joint	See Fincher, Jacqueline report on this joint project
Howard and	The Collapse of	project	
Fincher,	Primary Care and		

Physician	Title	Goal	Activities/Outcomes
Jacqueline	the Patient Centered		
Class I	Medical Home		
Area: Physician	Solution		
Education			
Family Medicine			
from Ocilla			
sponsored by Ga			
Academy of Family			
Physicians			
Moore, Walter,	Expansion of GME	Expand the number of training	-Meetings with CEO's, CMO's, CFO's, Board members,
Class VII	Training Programs	positions in hospitals currently not	-Regents, local elected officials, community leaders
	in Georgia	participating in graduate medical	-Presentations to hospital boards: GME 101 and beyond
Area:		education.	-Interactions with community faculty – cultural addition to the
Communication,			hospital mission
Membership			-GME policy development for applications
Dhawa atalogiat			-Applications reviews –institutional and program level -Mock accreditation site visits
Rheumatologist from Augusta			Outcomes: 7 new residency programs added to GA.
nominated by GA			Outcomes. Thew residency programs added to GA.
ACP			
Morgan, Elizabeth	To develop new	Given the acute shortage of physicians,	Phase 1: Six of 11 FM MD residency program directors took
Class VI	ways to improve the	especially in rural areas, and the	part; half (3) did not consider a student's intentions to practice
Area: Other	supply of primary	pressure from non-physicians to take	here and wanted only US MD or DO residents. The other
Theu, other	care physicians in	over physicians' roles, the	three did consider students' origins and/or intention to
Plastic Surgeon	Georgia	development of more Georgia	practice in GA and had found that US students from foreign
from Atlanta	<i>6</i>	physicians is important.	medical schools made residents, as good as or better than US
sponsored by MAA			graduates.
			Phase 2: All Caribbean schools were asked if they knew the
			number of students they had from GA or the Southeast or who
			wanted to practice FM in Georgia. None had this information.

Physician	Title	Goal	Activities/Outcomes
			Phase 3: GA FM Program Directors' ideas as to how to keep residents in GA was information new to the Governor and
			conveyed in a meeting with Ms. Katie Rogers, the Governor's
			Health Care Specialist. Phase 4: The CEO of a large GA hospital system was found
			who intended to hire many more FM specialists. The CEO
			was introduced to the PDs in this study, to set up a direct-hire system for GA FM residents, to meet the hospital's needs and keep these physicians in GA.
Nadolne, Brian	How an		I have completed my project, which involved the vetting of
Class VI	organization vets an		starting an ACO that the GAFP worked on for a few months
Area: other	ACO for its		last year.
Family Physician	members		I will be presenting and discussing the work we did, what we learned, how it helped me professionally, and how it helped
from Roswell			our organization.
nominated by			our organization
GAFP			
Natrajan, P. K.	Increasing	The membership in our society had	Outcomes:
Class V	membership in	been declining and there was need for a	I got our meetings approved for CME in 2011-2012: The
A mage In angagin a	MAG and Richmond County	program to improve the attendance and	lectures are given by MCG faculty and physicians in private
Area: Increasing membership in	Medical Society	membership in the societies. I have been on the board of Richmond County	practice. The attendance has improved tremendously in the past year. We had a close relationship with the Medical
MAG and	Wiedical Society	Medical society for many years. We	College of Georgia and the entire faculty from MCG became
Richmond County		have a monthly dinner meeting which	members of RCMS and MAG, increasing membership in both
Medical Society		includes educational seminars,	societies. I feel if we give good benefits to the members and
		legislative meetings with our	have a strong campaign for increasing membership the
Reproductive		politicians and fun meetings like	societies will increase their membership.
Endocrinologist		Doctors day and Christmas where	
from Augusta		families are invited. Physicians from	
sponsored by GAPI		our community in private practice as	

Physician	Title	Goal	Activities/Outcomes
Thysician	Title	well as faculty from Medical College actively participate in these meetings.  I sent letters to all the current and previous members (who had dropped the membership), all the known physicians in the CSRA and all the new physicians that moved to Augusta by calling all the Hospitals and getting the data base. I started the process of students/residents doing poster	Activities/Outcomes
		presentations and we are planning a residents' research day offering prizes this year. This should increase students and residents participation.	
Newman, Danny Class V	Improving Participation in the Council of Young	Survey the young physician membership of the American College of Physicians to determine areas to	Surveys were sent to several hundred members but only 30 were returned.
Area: Membership	Physicians	promote and improve the Council of Young Physicians (CYP). Survey	-Sixty percent of those surveyed were not aware that CYP existed. The greatest percentages of those surveyed were
Internist from Augusta sponsored by ACP		questions were decided based on input from the executive committee of CYP and national leadership of the organization. Survey was distributed to all young physician members of CYP in Georgia via email through survey monkey.	interested in education (76.9%) and professional development (61.5%). All preferred communication via email.  -About half (53.6) were willing to be local champions for CYP and seventy percent were interested in mentoring a student or resident to encourage a career in IM. Fifty percent were interested in events focused on medical education and leadership development.  -Over eighty percent said that time was the biggest barrier to

Physician	Title	Goal	Activities/Outcomes
Odom, Howard Class II Area: Leadership Development  Anesthesiologist from Canton sponsored by the Ga Society of Anesthesiology	First Steps Toward Medical Society Leadership	Professional societies face a perpetual challenge to refresh the supply of leadership at the committee level and to groom particular individuals toward leadership at the society officer level. I believe there are two barriers that specifically hinder the vital ongoing pursuit of new society leadership for GSA.  First is the barrier of combined unavailability of information, ignorance and misunderstanding of the basic workings of the society. Second	participationSurvey results were forwarded to all executive committee members and the state leadership of ACP. The results will be discussed at the next meeting for further discussion about how to move the council forward.  The project was originally defined in four sequential phases; my initial plan was to complete the first two phases during the GPLA year.  Phase 1: Compile a reference source of Society information Phase 2: Define a mechanism for leadership identification Phase 3: Initiate a process for leadership development Phase 4: Map a pathway of leadership advancement  Conclusions: Only two of the four originally defined phases listed in the initial project (Phases 1 & 3) could be meaningfully addressed during this year. A more appropriate approach might rather be to view the sequential phases instead as simultaneous ongoing objectives where some incremental
		basic workings of the society. Second is the lack of an effective method for physician members to understand and envision themselves in an entry level leadership role that could lead to	
		identifying their potential engagement in leadership.  These two fundamental barriers to physician involvement in GSA society leadership are the targets of my GPLA Leadership Project. Moving from entry level involvement to experienced leadership effectiveness is the next	Despite the amount of work that remains, the project has produced definite successes. Most notable is that GSA embarked on its first strategic initiative related to Society leadership by beginning a deliberate process to identify and develop physician leaders. Current and future leaders will be better equipped and more strongly positioned to contribute at the local, state and national levels.

#### **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
		vital process that GSA must also	
		undertake but is not included in the	
		scope of this particular project.	
Oliver, David	Developing	Complacency and apathy are common	Conclusions: not available
Class I	Physician	problems in many organizations.	
Area: Membership	Awareness and	There are many reasons this has	
	Appreciation of The	occurred in medical societies. Many	
	Georgia Medical	physicians feel there are already	
Otolaryngology	Society as a Means	excessive demands on their time and	
from Savannah	to Increase	their financial resources. Many of	
sponsored by Ga	Membership and	these disenfranchised physicians would	
Medical Society	Involvement	be more involved if they were aware of	
		the benefits of their local medical	
		society and appreciated what it takes to	
		maintain the benefits derived from the	
		society. We plan to study methods that	
		have increased physician membership	
		in other societies and implement those	
		methods into a membership drive in the	
		Georgia Medical Society.	
Patel, Dilipkumar,	Demonstrating	Examine the history of certification/	This project will look at diplomats opinion regarding best way
Class VIII	continued learning	recertification and current MOC	to establish that they are keeping up with the current
Area: Physician	and Maintenance of	requirements by specialty boards and	knowledge and advances in the field and living up to the
Education	Clinical	ABMS. Examine if the changes were	expectation of Specialty society to demonstrate their clinical
/Legislation	competenceWhy	evidence based or arbitrary and seek	competence. The data will be helpful to specialty society.
Psychiatrist from	recertification or	views about using CME activities in	
Lilburn sponsored	expansive steps of	the specialty field as a measure to	
by GAPI	MOC needed?	demonstrate continued learning and	

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
		maintenance of clinical competence.	
Patel, PH Class III  Area: Other- Improving Patient Services Gastro. from Columbus sponsored by GAPI	Ancillary Services for Office	To Provide services under one roof for improved Patient convenience and better outcomes.	Over the last year I have been struggling to improve the services in the practice so that we can provide services such as Ct Scan, Labs, Ultrasound, Infusion services, Anesthesia and Pathology  Conclusion: Increasing number of patients being served, waiting for license for CT scanner
Patel, Piyush, Class VII  Area:  Family Physician from Columbus nominated by GAPI	Bring different group of physician under one roof. Increase awareness of physician for narcotic use.	Arrange meeting in Columbus for all physician and increase awareness of how to reduce Abuse of Narcotics.	Activity - With help of GAPI, arrange meeting in columbus for how to reduce narcotic use in USA. Made all different group of physicians to make there member to attend.  Organized nice event for all physician with help of 16 vendors and MAG, teach all physician about importance of unity and "Thinks about it" campaign. Took leadership in columbus area. Dr. Tom Price and Dr. Manoj Shah was chief guest.  More than 150 people attended with great success.  Oganizations like Georgia Association of Indian Heritage, Muscogee County Medical Society, Columbus-Fort Benning Association, Physician Association of Pakistan were involved.
Patel, Purnima, Class VII  Area: Physician Education, Communications, Membership	L.E.A.P. Forward	Inspire and Engage Young Ophthalmologists Purpose: take the engaged group of Advocacy Ambassadors (resident and fellows in ophthalmology) and inspire them to be active leaders in practice setting, community, state and sub- specialty society, and national and	Friday, April 17, 2015 presentation of a 3-hour program with short 10-minute talks interrupted with panels for each area of focus will be created. The panelists' and speakers' charge will be to <b>inspire</b> our young Advocacy Ambassadors. They will share inspirational stories and provide practical methods to turn the inspiration into realization. The panels will include leaders in

Physician	Title	Goal	Activities/Outcomes
Ophthalmologist		international organizations. The	ophthalmology at varying points in his/her ophthalmology
from Atlanta		American Academy of	career. This cross-generational approach will demonstrate
nominated by GSO		Ophthalmology's Mid-Year Form in	the importance of a lifelong commitment to being an
		Washington DC is an ideal setting for	engaged citizen in our field.
		these young members to network and	
		interact with active leaders in our field.	
		The Mid-Year Forum is the AAO	
		forum to discuss political, advocacy,	
		and practice management issues. The	
		L.E.A.P. Forward curriculum will	
		provide interactive discussions in 4	
		major areas: Leadership, Engagement,	
		Advocacy, and Practice Management.	
Patton, Henry	Expanding the	My goal is to help the members of that	I spoke with my state representative and a state senator,
Class VI	Georgia Board for	Board and GA state legislators	emailed the Director of the DCH's GA Board for
Area: other	Physician	understand how to recruit future	Physician Workforce (GBPW), and sent a letter to
1 1 1 1 1	Workforce	physicians to serve in needy areas of	the Chairman of the Board of GBPW.
Internal Medicine	Scholarship	our state by making the scholarship	
from Covington		available to medical students interested	
nominated by		in going to underserved areas	
GA/ACP		regardless of which specialty of	
		medicine they chose to practice.	
Perry-Gilkes, Lisa	The Georgia	Purpose or goal: The Georgia Trauma	After our day at the Capitol hill I learned that there was
and Campbell-	Trauma System:	system is currently underfunded which	legislation in progress to develop a license plate tax,
D'Hue, Gloria	Developing	prevents it from functioning at its	sponsored by Austin Scott. With further research it was found
Class II	Financial Support	optimal level. Numerous mechanisms	that this tax would raise significantly more than a new trauma
Area: Legislative	for the Providers of	have been employed to increase the	license plate. With that knowledge in hand and the
	Direct Patient Care	funding for said system but yet have	collaboration of our classmates and the Medical Association
		failed to fill the void. One mechanism	of Atlanta the concept evolved to get support for the active

Physician	Title	Goal	Activities/Outcomes
ENT from Atlanta		which hasn't been investigated is the	legislation.
sponsored by		development of a specialty trauma	As chair of the Social Committee for MAA we had previously
Medical		license plate where the funds raised	discussed having a day at NASCAR/ Atlanta Motor
Association of		would be used to directly support the	Speedway with a 1 hr CME on trauma. Dr, John Harvey
Atlanta		providers of care to the trauma victims.	could arrange a pit tour for the group and the CME would
		This idea came from the California	follow. The plan was to expand this event to educate the
		Arts tag that raised over 50 million	public about the need for a trauma system. One tool that we
		dollars for the California Endowment	planned to use to accomplish this is the "It's About Time"
		for the Arts.	Brochure.
		Target audience for these special	We learned that the average attendance per event is over
		license plates could include physicians,	100,000 viewers. With this information in mind it was
		EMT's, trauma nurses, police and	decided to approach the Atlanta Motor Speedway owners and
		firemen. These organizations may be	ask them if we could ask that a mechanism be made available
		needed to get the required signatures to	when a person purchases a ticket they could donate \$1.00 via
		trigger the development of the plates.	the Speedway to the trauma system. This would allow the
		Once the funds were raised it should be	public and the Speedway to give back to the community that
		ear marked for use in the county where	supports us and serves to protect our health and could easily
		the plates are registered. We	raise over \$100,000.00 for the trauma system.
		would also have to develop a	To help this process along we would like to get a NASCAR
		mechanism by which the arts for the	driver to help raise awareness for the need of a trauma system.
		plate would be obtained. This could be	Attempts were made to contact driver Bill Elliot but we have
		by a contest between young artists or	had no response to date.
		commissioned by a local renowned	The target date for this event was Labor Day but unfortunately
		artist. We could invite the MAG	we could not get the pit tour for that day. Dr. John Harvey
		Alliance to join us in the art	has been promised a day in March 2010 for us to have the
		development. We would also submit a	event.
		resolution the Medical Association of	<b>Conclusion:</b> The project has grown significantly and is still
		Georgia at the 2009 HOD requesting	viable. With our target date being in March we have much
		the house to support this effort to raise	more time to get all the "players" to the table.
		funds for the trauma system.	It is a more strategic time in the legislative calendar which

Physician	Title	Goal	Activities/Outcomes
			will help Mr. Austin's bill.
Perry-Gilkes, Lisa and Campbell- D'Hue, Gloria Class II Area: Physician Education	Physicians Resource Guide for Battered Women	Purpose or goal: The conundrum exist for the physician in practice of how to help a female patient who presents to your office that you may suspect as is a victim of domestic violence.	Multiple on line searches were done this topic. Metro Atlanta hospitals emergency departments were contacted to find out how they handle patients they suspect are victims of domestic violence. I learned that in the emergency department of the majority of hospitals that I spoke with the local police were contacted. The officer would come to the emergency
ENT from Atlanta sponsored by Medical Association of Atlanta		The purpose of this project would be to develop a simple resource guide that could be used to help the physician help the patient.  Organizations that we could partner with are the Rebecca Lee Society, the Atlanta Women's Medical Alliance and the MAG Alliance. Funding for the production this resource booklet could be done through grants.	department and interview the patient. After the interview the patient was offered safe haven. Some hospitals do have a resource guide that is given to the patient Atlanta based, Partners Against Domestic Violence organization led by President and CEO, Cathy Willis Spraetz, CAE indicated, "While you can still find references to "battered women's syndrome" it is no longer a best practice term and should not be used. It assumes that there must be something wrong with her and sets up fertile ground for victim blaming."  I saw the play "The Rule of Thumb" sponsored by the American Medical Association. In this play domestic violence was presented to the audiences and means to deal with it were offered  Conclusion: There is a need in the community for heightened awareness of domestic violence. The GBI statistics reported 61, 464 cases of domestic violence 11,753 with children present and 21,063 with children involved in 2007.  As an ongoing project I think MAG can develop a web based resource for its members similar to the Vermont Medical Society. I will continue to work on a pocket resource guide for physicians to be presented to the HOD.
Perry-Gilkes, Lisa	A Survey of Stress	Stress is what a person perceives as a	The survey was created to capture the age, specialty, length of

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Physician	Title	Goal	Activities/Outcomes
and Campbell-	Relieving Methods	threat even if it is a non-physical threat.	practice and specialty of physicians. The survey was
D'Hue, Gloria	Used by Local	Stress or burnout often arises because	distributed at the Heritage Ball of the Atlanta Medical
Class II	Physicians	of a clash of unrealistic expectations.	Association, to the South Fulton Hospital Staff and members
Area: Physician		Physicians are often at great risk for	of the board of the Medical Association of Atlanta.
Education		stress because they spend so much time	A total of 55 physicians completed the survey.
		providing care and not getting as much	Conclusions: 90% exercised or traveled with their spouse or
		in return as they may expect and	significant other.
Dermatologist from		postponing their own care. Physicians	99% felt that relaxation methods are important. 60% have
Atlanta sponsored		on average die younger than their	been in practice for 10 years or more
by the Medical		patients due to the stress of their jobs.	50:50 male and female physicians
Association of		Stress relief is essential to a long more	80% are aged 40-60
Atlanta		fulfilling, healthy and productive life.	98% would be interested in a planned relaxation activity
		This survey was structured to collect	
		data from physicians as to the tools	
		they use to diminish their stress. A	
		correlation between stress related	
		diseases was included to evaluate the	
		seriousness of compliance with stress	
		relieving methods. Ultimately, a	
		weekend retreat would be offered at a	
<b>7.11.1.11.61</b>	D 0	nearby resort as a relaxation activity.	
Rahimi, Ali, Class	Performance	To improve physician understanding of	Understand definition of performance improvement and
VII	Improvement	performance improvement	fundamental applications in healthcare.
Area: Physician	Leadership	fundamentals and the need for their	Increase physician leadership and involvement in health care
Education		collective support and leadership in the	PI management.
Cardiologist from		area of health care management.	
Marietta nominated			
by MAA	DCMII	NGOA G J'C' J'	O . M
Reddy, Rani,	PCMH	NCQA Certification, improved patient	Outcomes: My practice successfully received a level 3 NCQA
Class VIII	Implementation	care and access to medical care.	certification! Happier staff, overall cost savings, hoping to

# **PROJECTS**

Physician	Title	Goal	Activities/Outcomes
Area: Other Internist from Statesboro sponsored by Ogeechee River MS			succeed in an environment marching towards value based or global payments.
Reisman, Andrew Class I Area: Membership Family Medicine from Oakwood sponsored by Hall CMS	Hall County MAG Membership Project		Conclusions: Not available
Roberts, Carla Class VI Area: Legislative OB/Gyn from Atlanta nominated by GA/OBGyn Society	Creation of <b>Right TALK</b> : a 501 (C) 3 to educate the voters on the facts of science and medicine and the policies governing them.	Right TALK is an earned media, not- for profit organization that emboldens voters to require <u>Transparency</u> and <u>Accountability from their elected officials and to expect <u>Leadership</u> and <u>Knowledge about the policies they craft. Right TALK began its focus to educate the public on the issues of science, medicine and technology. In this initial phase, Founding Executive Director, Dr Carla Roberts has primarily concentrated on Women's Health.</u></u>	Right TALK is now registered with the Secretary of State and membership on its Executive Board is being finalized prior to filing for tax-exempt status with the IRS. Initial fundraising is underway to develop public outreach through a variety of social media outlets. Op-eds on Georgia's maternal mortality ranking have been submitted at a local and national level for publication. To follow are pieces on Georgia's infant mortality ranking and the differences in the public's selection process for their physicians compared to their state elected officials which includes reminding the voting public in this era of healthcare reform that Georgia's current House of Representatives does not have a physician member.
Rogers, John Class II Area: Other	Develop and Implement a Strategic Plan to Improve Rural	Purpose or goal: To develop, refine and implement a plan to address the needs of rural EM physicians and improve their ability to provide adequate	I began by defining the problems, sought and built a team of collaborators, developed a broad plan and lobbied to place myself and this team in positions that would draw attention to the problems in rural emergency care and allow increased

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Physician	Title	Goal	Activities/Outcomes
Emergency Medicine from Macon sponsored by the Ga. College of Emergency Medicine	Emergency Medical Care in Georgia	emergency medical care.	input from these physicians.  I worked with GCEP to develop a strategic plan with two main goals: develop a skills update course and develop local meetings of emergency physicians. I revitalized the ACEP Rural Physicians Section and became a voice in the national organization.  Conclusions: A broad approach persistently representing and advocating for rural emergency physicians on a personal basis and on a national and state level has yielded dividends for rural EPs and their patients. Leadership must begin with oneself and must serve as an example to others. This approach led to an opportunity to recruit others and to advocate for their involvement in organized medicine for the benefit of rural emergency physicians and the patients they serve. These efforts have only begun and will be both a personal pursuit but now one shared by many rural emergency physicians and the leadership of both ACEP and GCEP.
Rubin, Mitzi, Class VIII Area: Comunication/ Membership Family Physician from Atlanta sponsored by GAFP	GAFP Town Hall Meeting Pilot	Increase membership involvement, communication and identify potential leaders	Webinar July and October Town Hall meeting in November
Ruark, Randy Class VI Area: Community/Patient	Osteoporosis: Improving awareness and accessibility to	Many elderly patients sustain insufficiency fractures because they have osteoporosis that has been inadequately treated. Goal is to	Studied treatment of hip fracture patients treated at my institution over the last 3 years and found that only 18.7% were adequately treated for osteoporosis. Next step is to design algorithm to improve percentage treated.

Physician	Title	Goal	Activities/Outcomes
Education  Orthopaedist from Augusta nominated by GOS  Schaufler, Mardi	treatment in the Augusta Area  Assessment of	increase awareness in the community and design a treatment pathway that prevents these patients from "dropping through the cracks".  Large amounts of time and money are	I wrote a newletter article for the GA OB/GYN Society news
Class IV  Area: Community/Patient Education OBGyn from LaGrange spoksored by Troup CMS	Local Efforts to Address the Obesity Epidemic in Troup County, GA	being spent by government agencies - CDC, State of GA -on Georgia's Nutrition and Physical Activity Initiative. And yet I do not hear much about it here in Troup County where we have a serious problem. I want to find out, as a physician who sees women, mothers, grandmothers, cooks, lunchroom ladies, daycare workers, what is common knowledge about this. Is there coordination and energy in this project and is it being diligently promoted, carried out, and its outcomes assessed?	January 2012 issue entitled "Obesity - Call it what it is" I organized a community group called TOP (Troup Obesity Project) made up of 6 individuals from Troup County; the District 4 Public Health Director, Dr. Nicole Haynes, Beth Daniel, Adolescent Health and Health Promotion for District 4, Blanche Moreman, Director of Nutrition, District 4, Isabella Hardwick, MPH a CDC employee who is also a public health instructor at LaGrange College, Monica Barber, City of West Point Childhood Obesity point person, Sherry Clark, LaGrange Daily News, Jane Gannon, RN, Troup County Health Dept teen and adolescent health nurse. We met 3 times and have outlined a plan of action. We identified an unfinished project started in 2006 by GA Recreation and Parks administration in which their Board of Directors passed a resolution supporting healthy concessions at Parks and Rec facilities. The board asked that local boards pass similar resolutions and outlined recommended choices for the foods and beverages. We are moving forward to contact our board and try to convince them to implement the resolution of their own governing board.  I am giving a 45 min presentation entitled "The Obesity Epidemic" to the Department of Medicine at West GA Health, our local hospital. It will summarize many of my findings and

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Physician	Title	Goal	Activities/Outcomes
			give recommendations on what they can do about the problem.
Schreiner, Rob Class VI Area: Quality, service, affordability  Physician Executive from Atlanta nominated by MAA	Use the Infrastructure and Culture of a Large Multi-Specialty Group Practice to Substantially Improve the Quality, Affordability and Service to Patients	Compare metrics of quality, service and cost of various specialty services (Cardiology, Nephrology, Ophthalmology, Nocturnal Hospitalist, and Urgent Care) before and after incorporation into the Permenante Medical Group.	As a result of incorporating care into a large multi-specialty group practice: <b>Cardiology:</b> HEDIS metrics rose, MIs fell, and utilization of invasive diagnostics declined; <b>Nephrology:</b> optimal dialysis starts rose, hospital and ER use declined; <b>Acute Care:</b> ER visits fell, hospital days fell.
Sekhar, Thekkepat Class VI Area: Community/ Patient Education  OBGyn from Warner Robins nominated by Third District MS	Improving access to patient records	Access to patient records is often a difficult task which tends to delay care and results in duplication of services leading to increased costs. The project purpose was to find ways to encourage connectivity between physicians using a central hub to facilitate exchange of patient records in a safe and secure manner.	Much of these concepts are still to be fully implemented and will probably take several years to bear fruition, especially when it comes to simplifying the access to patient records. The greatest hurdle is to change the paradigm that physicians and hospitals "own" the records to a more patient centric approach and give the patients control over their medical records. That is the greater challenge.  In the short term, the connectivity to the 27 hospitals in the network helps to reduce duplication of tests, especially the expensive radiological examinations and facilitate a speedier exchange of data.
Shah, Manoj Class I Area: Membership OB/Gyn from	Integration of IMGs in Organized Medicine	At this time IMGs have not been very active in MAG membership and leadership. Approximately 25% of the total physicians in Georgia are IMGs, but MAG has only 12% IMGs. The	The best way to recruit members is by peer to peer campaign. GAPI (Georgia Association of Physicians of Indian Heritage) invited Dr. Chapman, President of MAG to its annual meeting and he stressed the importance of organized medicine to private practice and medical care of our patients. I kept MAG

Physician	Title	Goal	Activities/Outcomes
Warner Robins		purpose is to increase IMGs	applications in my coat pocket and when you see a physician
sponsored by 3 <sup>rd</sup>		membership in MAG.	in doctor's lounge or at meetings and give it to them, have
District CMS			worked well. I worked with Pakistani, Nigerian and Middle
			Eastern groups. The next step will be IMG section officers to
			attend different county society meeting and meet IMG
			members. We will try to make few regional meetings and
			recruit members. We wrote letters to all IMG about MAG, its
			activities, membership benefits, but have not seen good
			response. I have discussed with president elect of the IMG
			section and plan to have a meeting in February of 2009 in
			Macon, which may attract more members. This is a long term
			project and will continue to work on it.
			Conclusion: The only method works best is member to
			member campaign. The regional meetings also help in
			attracting new members.
Shannon, Angela	1.BPA + MAG =	-To increase the number of BPA	1. Attend BPA meetings
Class II	BGMH (Better	members who are members of MAG.	Provide BPA members with information on MAG
Area:	Georgia Mental	-To facilitate mental health follow-up	advocacy efforts
Community/Patient	Healthcare)	of mentally ill parolees with the intent	Invite BPA members to participate in Patient and
Education and	2. Recidivism	of decreasing recidivism which may be	Profession Advocacy Efforts
Membership	Reduction for	a result of relapse/decompensation	Encourage BPA to join MAG
	County Mentally III	related to a lack of medication.	Encourage BPA to develop a PAC
	Parolees		2. Identify Community Partners
Psychiatry from			Identify Providers
Stockbridge			Bring Stakeholders Together
sponsored by the			Identify a Facility
Ga Psychiatric			Determine Expenses
Physicians			Secure Funding
Association			Develop a Memorandum of Understanding
			for participating entities

Physician	Title	Goal	Activities/Outcomes
			Execute
			<u>Conclusions</u> : Pending
Simon, Geoffrey	Integrating practice	Currently, pediatric residency	There exists an abundance of educational materials addressing
Class III	management and	programs are typically not fully	these topics, as well as a body of published studies
	systems based	meeting 2005 RRC requirements that	demonstrating systems approaches and interventions that
Area: Physician	medicine education	residents be knowledgeable about	positively affect the quality and value of medical care
Education	across the	healthcare delivery systems and	delivered physicians in outpatient and inpatient settings.
	continuum of	practice management. As a result,	Working with the Assistant Residency Director of the
Pediatrician from	pediatric residency.	pediatric residents graduate with a	Department of Pediatrics at Emory University, we are
Atlanta sponsored		deficiency of knowledge and	reviewing the current medical education program against the
by GaAAP		experience in leadership, business, the	RRC requirements to identify specific deficiencies in the
		larger healthcare system and the details	resident curriculum. In addition, we are going to survey
		of medical practice management. The	current residents and recent program graduates to assess their
		purpose of this project is to develop an	current desires and self identified knowledge and experience
		integrated curriculum component for	deficiencies regarding these topics. Based on this
		pediatric residents over the entire 3	information, the initial priority is to develop a series of
		years of their post-graduate education	didactic lectures, panel presentations and small practice
		cycle which focuses on Systems Based	management projects for senior (3 <sup>rd</sup> year) pediatric residents.
		Practices, including: the organization,	The second stage is to develop a similar program for interns
		operation and financing of clinical	and 2 <sup>nd</sup> year residents appropriate to their level of professional
		practice and healthcare organizations;	development and their current clinical curriculum.
		risk management; healthcare finance;	Fundamental to this project is to also identify faculty
		and systems approach to Quality	members within the Pediatric Department to incorporate these
		Improvement processes. Additionally,	educational components into regular patient care, as
		these topics will be taught within the	"teachable moments" intrinsic to caring for patients within the
		larger context of lifelong professional	medical system as a whole and as part of the Patient Centered
		development that addresses	Medical Home. In addition, faculty and personnel resources
		professionalism, management and	within Children's Healthcare of Atlanta, the Emory University
		leadership, employment and career	School of Medicine, and the larger healthcare community will
		opportunities, and Personal Health/life	be invited to participate in the development and teaching of

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Physician	Title	Goal	Activities/Outcomes
		balance.	this program. Then end goal is to create a sustainable curriculum component for the pediatric program that could then be duplicated or adapted for use in other pediatric residency programs. The hope is also to recruit one to three pediatric residents to have a hands on role in developing this program, the initial survey and repeating the survey after to intervention to evaluate changes, and to present this information as a poster at an conference and/or to write a piece for publication.  Conclusion: Identified core curriculum items, will focus on senior residents. Learning how to negotiate the residency bureaucracy but getting positive feedback.
Smith, James, Class VII Area: Legislation Emergency Medicine from Atlanta nominated by MAA	Sex, Lies & Legislation	Pass Legislation that will allow treatment of seizure disorders with cannabis oil that is high in CBD & low in THC	Activities: Formation of Non-Profit, Lobbying at Capitol, Attending Seminars, Giving Educational Lectures, Testifying at Capitol  Outcomes: Legislation was passed
Strothers, Harry Class III  Area: Physician Education and Communications  Family Physician from Atlanta sponsored by GAFP	Implementing Patient Centered Medical Homes in Georgia	Qualified HEDIS certified PCMH practice in GA with a GOAL of 15 practices and 3 residencies in GA sign up for PCMH process	- Registration with TransforMed for GA group rates and facilitation and collaboration of primary care practices in GA Results-negotiated rates, support form GAFP, outreach to GaAAP and ACP. Approved by GAFP Board Executive Committee - Target: Kickoff November 10, 2010  Conclusion: 27 practices signed up for PCMH University kickoff 11/10/10 and will meet again in June. Have a consultant to help complete paperwork to enable them to reach Level 3 NCQA recognition.

Physician	Title	Goal	Activities/Outcomes
Sy, Johnny	Emergency	1. To increase membership numbers,	1. Medical School Visits: All the medical schools in the
Class VI	Medicine Futures	but more importantly increase	state of Georgia have been visited with ensuing presentation
Area: Membership		membership engagement and	given. This component has been completed with great
		participation within the specialty	feedback and enthusiasm from the medical students.
Emergency		group.	2. Residency Visits: Completed Georgia Regents University
Medicine from		2. Develop regional mentorship	residency program visit in October 2013. Emory University
Savannah		program within the state.	residency program visit is scheduled for February 2014.
nominated by		3. Initiate and engage medical school	3. Advocacy Fellowship: Slated to start in June 2014. This
GCEP		interest groups.	is expected to be a one year fellowship geared towards recent
		4. Develop GCEP board of director	residency graduates.
		fellowship program.	4. Mentorship program: Still in planning phase and awaiting
			completion of fellowship inaugural class.
Taliaferro,	Roadblocks and	This project was an effort to	MAG, MAA members, and members of specialty societies
Sumayah	Gaps in coverage in	understand current barriers and lapses	were surveyed to assess if there were any medications,
Class IV	Medical specialties	in medical coverage and to work	diagnoses codes, medical encounters and procedures that are
Area: Physician		towards improvement of possible gaps	deemed medically necessary but frequently not covered by
Education		in coverage in medical specialties.	medical insurance, or frequently denied without prior
Dermatologist from			authorization.
Atlanta sponsored			
by MAA			
Toraya, Jules	Transparency for	Educate physicians, patients and	-Interview State Rep. John Loustroud, former chairman of
Class II	Non-Profit	general public on:	Georgia House of Representatives Hospital and Indigent Care
Area: Physician	Hospitals	-Physician obligations under EUTALA	Study Committee
Education		for the ER	-Prepare and conduct a meeting of the Georgia Medical
Membership		-Establishing a structure state-wide	Society 4/09 on "Transparency in Healthcare".
		definition of community benefit that	-Write an op/ed article for Savannah newspaper on the
OB/Gyn from		non-profit hospitals owe the	subject.
Savannah		community (have them provide	-Prepare a PowerPoint presentation on the subject for the
sponsored by the		population-based health care).	GPLA
Ga Medical Society		-Provide a fund for ER call	

Physician	Title	Goal	Activities/Outcomes
-		compensation for physicians from non-	<u>Conclusion:</u> -Lobby for efforts through the
		profits that fail to provide adequate	legislature/negotiating process for the state of Georgia to
		community benefit.	define and enforce community benefits for hospitals.
		-Collect data from doctors' offices to	-Introduce legislation to be approved by MAG at HOD 10/16-
		quantify the amount of indigent and	10/17 meeting to create a state Bad Act deduction /tax credit
		charity care they provide in their	for physicians or physicians groups who provide total charity
		offices.	care for indigent; uninsured patients. The credit would be
			equal to the Medicare physician fee structure for that service.
Tucker, Jennifer,	The Perry-Jackson	Create a mentor match program	1. Provide a formal long lasting mentorship for females
Class VIII	Mentorship	between women registered with the	interested in orthopaedic surgery.
Area: Other-	Program	Perry Project and female orthopaedic	2. Provide continuity for women throughout their training.
diversity		surgeons in the Ruth Jackson Society.	3. Increase the number of female applicants for orthopaedics
Orthopaedist from			training programs.
Atlanta sponsored			
by GOS			
Velimesis, James	Perioperative	Purpose or goal: To create a	
Class V	Surgical Home	perioperative management system	
		which reduces preoperative,	
Area: other		intraoperative and post operative	
		expenses while tracking and improving	
Anesthesiologist		quality outcomes and patient	
from Milton		satisfaction. Examples include	
sponsored by MAA		significantly reducing lab testing,	
		medical consultations, pharmacy	
		expense, blood transfusions and	
		hospital length of stay. Individual and	
		group metrics are collected and	
		managed and are used as a basis for	
		oppe/fppe, hospital gain sharing	
		arrangements, Alternative quality	l l

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Physician	Title	Goal	Activities/Outcomes
		contracting with managed care	
		companies and to form a unique ACO	
		like arrangement with CMS. An i-pad	
		based EMR has been developed for	
		analytics and web based customized	
		dashboards have been developed for	
		stakeholders.	
Vella, Vijaya,	Childhood Obesity	- Adopt a school class, conduct	- Educate children about fitness physical activity and
Class VII	Awareness	activity day, educate involve school	awareness of balanced diet
Area:		children in choosing right diet and	
Community/Patient		physical activity	
Education		- Try to get sponsors	
OBGyn from		- AAPI Be Cool Be Fit program	
Warner Robins			
nominated by			
Peachbelt CMS			
Walsh, Steve,	Promoting a role of	The program will leverage the	All students must complete a project and identify a project,
Class VII	physician as healer,	Professional Knowledge of subject,	HINT: "Looking for your biggest hassles and frustration of
	leader, and partner	discipline, and values by adding	daily work" PROJECT DATABASE
Area: Physician	will create	Improvement Knowledge of system	
Education	newfound quality	processes, variation, team psychology,	
	and safety for our	and implementation knowledge.	
Anesthesiologist	patients and our		
from Roswell	communities.		
nominated by MAA			
Watkins, Clyde	Why Is It So Hard	-To increase public awareness of the	I am an active alumni participant of Leadership Atlanta. An
Class II	to Find a PCP?	looming shortage of primary care	obvious hole in our alumni programs are topics around
Area:	America's Shortage	physicians	healthcare. I approached Leadership Atlanta with the idea of
Community/Patient	of Primary Care	-Promote a discussion of the causes	a health program around the topic of health reform but was
Education	Physicians	behind the shortage of primary care	told that they wanted to go in another direction for their

Physician	Title	Goal	Activities/Outcomes
		physicians and possible solutions.	Fortieth Year anniversary. I was later reengaged to help
Internal Medicine		-Discuss how healthcare reform may	coordinate a new alumni program entitled the Community
from Atlanta		affect primary care.	Issues Dialogue Series (CIDS). My task was to coordinate
sponsored by the			two meetings on healthcare. I recruited a co-chair, State Rep.
GA Chapter of the			Pat Gardner, who is very interested legislatively on health
American College			issues. We agreed on the topic and recruited three discussion
of Physicians			leaders, Dr. Joseph Stubbs from the American College of
			Physicians, Dr. Todd Williamson from MAG and Timothy
			Sweeney from the Georgia Budget and Policy Institute. The
			event was held on September 15, 2009 at Atlantic Station and
			was open to all active alumni of Leadership Atlanta. There
			were approximately 50 attendees, a standing room crowd of
			leaders from business, medicine, law, nonprofits and
			government. There was over ninety minutes of spirited
			debate, insightful and challenging questions.
			Conclusions: This event was the inaugural session of the
			Community Issues Dialogue Series (CIDS) and therefore set
			the bar for quality for future events. All attendees were
			pleased with the quality of information and discussion. The
			leadership staff of Leadership Atlanta was please with the
Watson, Matthew	Increasing	To increase EM Physician awareness	high quality of our session.  Conclusion: I have initiated a program that offers tuition
Class III	Attendance at the	of CME opportunities available	reduction for our annual CME conference for first time
Class III	GCEP annual	through the Georgia chapter of the	attendees, as well as a discount incentive for existing
Area: Physician	meeting	American College of Emergency	members/past attendees to "refer-a-friend" to the future
Education	meenig	Physician, and increase	meeting in June 2011
Laucanon		involvement/attendance at this meeting	meeting in suite 2011
Emergency Med.		involvement attendance at any meeting	
from Atlanta			
sponsored by			

Physician	Title	Goal	Activities/Outcomes
GCEP			
Weselman, Kelly, Class VIII Area: Community/ Patient Education Rheumatologist from Smyrna sponsored by GSR	Shared Medical Appointments	Increase patient access to rheumatology care by setting up a shared medical appt for certain dx. Improve staff leadership skills by including them in the process Improve access to rheumatology by sharing lessons learned with GSR membership.	Shared medical appts have increased patient support. Patients give very positive feedback with increased support and knowledge gained. Staff have been engaged and taken a lead in preparing for the SMA.  Going forward, my goals include incorporating staff more into the patient teaching to decrease the demands on my time.
Wetherington, Mark Class I Area: Membership  Plastic Surgery from Rome sponsored by Floyd, Polk, Chattooga CMS	Membership development in Specialty and County Medical Societies	Increase membership and participation	Contacted physicians in our county using phone, email and printed material. Same methods used for specialty society program. Developed enlarged program for annual meeting of specialty society. Incorporated Emory Department of Plastic Surgery into our scientific program. Expanded the role of our executive committee.  Had moderate success with the Georgia Society of Plastic Surgeons membership and development project. Excellent feedback from membership regarding the expansion of academic participation. Results for county medical society disappointing with a loss of membership. Analysis revealed two issues. Apathetic core leadership on the part of our county medical society executive committee and a trend for physicians to identify more strongly with specialty society membership.  Long range plans include working to replace current county medical society leadership (dormant) with more energetic physicians. Will continue work with my specialty society in leadership position.  Conclusion:  As the practice environment continues to evolve there are more and more physicians who fail to see the

Physician	Title	Goal	Activities/Outcomes
Willimon, Cliff, Class VIII Area: Community/ Patient education Orthopaedist from Atlanta sponsored by GOS	Time to Return To School	Understand more accurately the time it takes for children to return to school after various orthopaedic surgeries	value of medical society membership. Hospital based physicians look to the hospital for leadership. Physicians in large group practices identify with their own corporate leadership. The small independent physician is more likely to look to a state medical society for assistance. While all of the above is taking place, the specialty societies are enjoying rising popularity. The challenge is to demonstrate the value of a unified house of medicine to the entire physician force.  A study of 10 common pediatric orthopaedic surgeries was completed and presented as a podium presentation at the American Academy of Orthopaedic Surgeons (AAOS)  Annual Meeting. It was selected by the AAOS for a press release as well as informational handout to be distributed to AAOS members that is composed of 95% of practicing orthopaedic surgeons. It has been submitted for publication in the Journal of Pediatric Orthopaedics.
Wilmer, Charles Class VI Area: other  Cardiologist from Atlanta nominated by MAA	Reducing readmissions for CHF	Study the patterns of CHF, treatment and discharge with a focus on improvement in therapy and reduction in readmissions. We will study the factors leading to CHF readmission, understanding of illness, resources available, education, ability to obtain meds, compliance with meds, depression, f/u phone calls and medical follow ups with MD or heart failure clinic. We will look at cost of care and depression as a variable along with readmission	Ongoing Medication Reconciliation Include prevention / disease management education: Readmission source(s). Patient and Caregiver. Follow up with patient / caregivers Transportation Medications Discharge / Transfer documentation comprehensive addressing all patients' individual needs. MD Tools Reminders Protocols/ Order Sets per EBM

Physician	Title	Goal	Activities/Outcomes
Young, Edward Class III Area: Legislative, Physician Education and Communications Hospitalist from Macon sponsored by Bibb CMS	Who Should Run Georgia's Public (501c3) Hospitals?	Explore the evolution to present of the 501c3 corporate model of public hospital administration	Planned article MAG magazine, consider resolutions in HOD Conclusion: Still learning about the source of current laws and regulations. Have been nominated for the Georgia Board for Physician Workforce.
Zeanah, Michelle Class V  Area: other  Pediatrician from Statesboro nominated by Ogeechee River Medical Society	Employing Georgia medical school alumni in Georgia	To increase the number of Georgia medical school graduates who return to the state to practice medicine.	My ultimate outcome is to facilitate the recruitment of alumni thru email marketing via the alma mater that provides access to a jobs website for physician openings in the state. Research showed 1) employers would not be willing to post vacancies on a public forum because they wanted to avoid being contacted by recruiters 2) no Georgia medical school has an online program for connecting alumni with job vacancies 3) bringing Georgia medical school alumni back to the state after out of state residency results in physicians committed to staying in our state. I wrote a resolution for HOD supporting MAG's development of a program to recruit Georgia medical school graduates back to the state and that MAG convey this support to the Georgia Board for Physician Workforce. This resolution passed in the 2012 HOD. I developed relationships with AHEC, Mercer University Office of Development, legislators interested in physician workforce, and physician recruiters. I found technical resources to develop the website that would not require specific fundraising.  Ongoing work needs to be done to verify that 1) hospitals and large employers would be willing to post vacancies on such a

Physician	Title	Goal	Activities/Outcomes
2 mj szczani			jobs board and 2) all five medical schools would be willing to be a gateway for access for alumni to connect with the jobs board. I also still need to develop a relationship with the Governor's office to ideally have his endorsement for the project which would result in cooperation from any hesitant players.